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Contact: Lt. Cmdr. Kate Meadows

850.452.5845
(DSN) 922.4858
(FAX) 850.452.4900

Learning and Development Roadmaps now instantly updatable

PENSACOLA, Fla. – Naval Education and Training Command (NETC) announced Feb. 10 that the Navy's comprehensive enlisted career guides, Learning and Development Roadmaps (LaDR), have transitioned to a Web application that is easily-accessed and instantly updatable.

Available through Navy Knowledge Online (NKO) and Navy Credentialing Opportunities On-Line (Navy COOL), LaDRs are a vital tool that help guide enlisted Sailors throughout their career advancement, and are available for all enlisted ratings and paygrades.

"The LaDRs effectively provide Sailors and their leadership a guide that displays in one location all of their current and projected enlisted training and education requirements as they advance," said Richard Nein, NETC LaDR program analyst. "The LaDRs also include suggested certifications, apprenticeships and educational opportunities that can help with job performance and advancement."

Previously, LaDRs were static .pdf documents reviewed and updated annually, drawing from revisions and modifications submitted to NETC by 13 separate learning centers and three training support centers throughout the Navy. By using the newly-launched application, the learning centers are able to review and directly update the LaDRs as needed for their specific ratings and the changes are reflected and available to Sailors immediately.

LaDRs support a career long learning continuum, helping Sailors prepare for their role in the fleet.

“LaDR accuracy and standardization are now greatly improved,” said Tom Smith, NETC Enlisted Professional Military Program coordinator. “We’ve added a sample career path to all LaDRs; a short document developed by detailers and community managers that outlines the ideal career for a Sailor to follow in their given rate, to include tours, education, and assignments. It’s a valuable tool for a senior and a subordinate to have a discussion about that person’s career. It gives a junior Sailor a career path to follow.”

Master Chief Navy Counselor James Brady, Command Career Counselor for the USS Ronald Reagan (CVN 76), is a strong believer that LaDRs are tools that can significantly help a Sailor’s career navigation.

“LaDRs play a vital role in a Sailor’s career right from the start,” explained Brady. “We as command career counselors should ensure that every Sailor gets a detailed explanation of how to utilize this valuable tool throughout their time in the Navy. Not only will it make them a better Sailor, but it will also prepare them for the private sector, college, and life itself. It is highly stressed the LaDR be reviewed regularly by the Sailor and referenced by the chain of command during Career Development Boards.”

Air-Traffic Controller Second Class Michelle Coleman plans to make master chief one day.

“I like that the LaDR shows you where you need to be for the next pay grade,” said Coleman. “It’s a lot of valuable information, including online courses, a degree plan, and shipboard qualifications. Also, the recommended readings and leadership courses are appreciated.”

For more information about LaDRs, visit Navy Knowledge Online:
www.nko.navy.mil. For more information about Navy Credentialing
Opportunities On-Line, visit www.cool.navy.mil

For more information about the Naval Education and Training Command,
visit <https://www.netc.navy.mil/> and www.navy.mil/local/cnet/.

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Story by Lt.j.g. Michael Hathaway, Naval Education and Training Command
Public Affairs

For additional information on the Naval Education and Training Command, visit the NETC website: <https://www.netc.navy.mil>.

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Story by Lt. Jonathan Bacon, Naval Air Technical Training Center Public
Affairs

