

**FOR IMMEDIATE RELEASE**

News Release #33-14

March 26, 2014

Contact: Ed Barker

850.452.9110  
(DSN) 922.4858  
(FAX) 850.452.4900

**Surface combat training command awarded FY-13 Retention  
Excellence Award**

VIRGINIA BEACH, Va. – The Center for Surface Combat Systems (CSCS) Unit Dam Neck and CSCS Detachment East announced their receipt of the FY-13 Manpower, Personnel, Training and Education (MPT&E) Retention Excellence Award Mar. 26.

CSCSU Dam Neck's Commanding Officer, Capt. Luis Boticario said that through their dynamic Career Development Board (CDB) program and proactive command and divisional career counselors, they are able to provide the growth environment required to prepare Sailors for follow-on afloat tours.

"Caring about the professional and personal development of our Sailors is the most important thing we can do as leaders," said Boticario. "Sailors come to CSCSU Dam Neck to pursue important qualifications as Navy instructors, master training specialists and master maintainers of complex combat systems, but more importantly, they come here because they want to positively impact the future of our Navy by sharing their recent experience at sea with junior Sailors about to embark their first surface ships.

The MPT&E Retention Excellence Award recognized CSCSU Dam Neck and CSCS Det East who both achieved a minimum score of 85 points on their

annual command career information program review. This was in addition to the successful implementation and maintenance of the six key programs of Brilliant on the Basics: Sponsorship, Assign a Mentor, Indoctrination, Leadership with Career Development Boards, Ombudsman Program, and Recognizing Sailors and Navy team members (SAILOR).

CSCS Det East's Officer-in-Charge, Cmdr. Tim Riegler, says the number one priority at the detachment is the successful development and delivery of the most relevant training to fleet Sailors.

"CSCS Det East works hard to ensure that the professional development of Sailors remains at the forefront of what we do," he said. "Development can be easily overlooked when Sailors are so focused on completing training, but our experienced leadership team, coupled with our Career Counselor, has developed an aggressive training program for the wide variety of ratings we have onboard, ensuring mentorship, and personal and professional development for all."

The Center for Surface Combat Systems mission is to develop and deliver surface ship combat systems training to achieve surface warfare superiority. CSCS headquarters' staff oversees 14 learning sites, including CSCSU Dam Neck, and provides almost 70,000 hours of curriculum for close to 700 courses a year to more than 40,000 Sailors. CSCSU Dam Neck provides many different curriculums, and is a primary training facility for several Navy combat systems ratings.

For more information about the Center for Surface Combat Systems, visit <https://www.netc.navy.mil/centers/cscs/> .

--USN--

---

Story by Operations Specialist 1st Class Janelle Stanley, Center for Surface  
Combat Systems Unit Dam Neck