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CMC/CSC/COB career roadmap available on NKO

PENSACOLA, Fla. – The newest addition to the Learning and Development Roadmap (LaDR) library is available on Navy Knowledge Online (NKO) with the posting of the Command Master Chief (CMC), Command Senior Chief (CSC) and Chief of the Boat (COB) LaDR Dec. 12.

LaDRs are Sailor-focused tools that outline training and education milestones at each pay grade and provide guidance toward advanced educational opportunities and professional certifications.

“This is the first time that we’ve codified what it takes to reach and succeed at the highest levels of enlisted leadership,” said Master Chief Petty Officer of the Navy Mike Stevens. For Sailors aspiring to these vital positions, the CMC/CSC/COB LaDR gives a step-by-step approach to getting there.”

LaDRs are updated annually and support the Chief of Naval Operations’ sailing directions by providing a valuable rate-specific guide for mentoring and developing Sailors. LaDRs guide Sailors and leaders by identifying current and projected opportunities including rate training, professional military education, advanced education initiatives and professional certifications. Fleet, type and training commands should ensure distribution of LaDRs to every enlisted pay grade at all commands and use them during career development boards.

“After completing the LaDRs for each of the enlisted ratings, we realized that reaching E8 or E9 is not the end of the line for many Sailors,” said Navy Total Force/Manpower Personnel, Training & Education Fleet Master Chief (SW/AW/SCW) Scott Benning. “Our senior enlisted leaders can serve for ten or more years after making rank and the CMC/CSC/COB LaDR gives them a path to continue their personal and professional development inside the Navy.”

LaDR familiarization begins at Recruit Training with follow-on discussions at ‘A’ School. Command indoctrination provides an additional opportunity for leadership to reinforce the value of LaDRs in individual Sailor development. Introducing LaDRs early-on will result in every Sailor gaining baseline knowledge of his or her career progression and assist them in setting realistic goals toward upward career mobility. LaDRs can be accessed through the NKO home page <https://wwwa.nko.navy.mil/portal/home/> by selecting the ‘career management’ tab and then navigating along the blue side banner to select the enlisted LaDR link.

“We designed LaDRs to be living documents from the very beginning,” said Tom Smith, enlisted education coordinator for the Naval Education and Training Command (NETC). “Adding the CMC/CSC/COB LaDR to the library was a logical step. We also update the individual LaDRs as ratings make major and minor calibrations, keeping them the ultimate career reference tool.”

LaDRs provide not only the latest Sailor development information but also include rank-specific certification information via Navy Credentialing Opportunities Online (Navy COOL) and the United Services Military Apprenticeship Program (USMAP).

Additional information about the CMC/CSC/COB LaDR is detailed in NAVADMIN 376-12, available through the Naval Personnel Command Web site at: <http://www.npc.navy.mil/ReferenceLibrary/Messages/> .

For more information about the Naval Education Training Command, visit <https://www.netc.navy.mil/>.

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Story by Ed Barker, Naval Education and Training Command Public Affairs