



DEPARTMENT OF THE NAVY
CENTER FOR SEA, AIR, AND LAND AND
SPECIAL WARFARE COMBATANT-CRAFT CREWMAN
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IN REPLY REFER TO

15 June 15

CENSEALSWCC Command Vision, Mission and Way Ahead

Vision

Develop Naval Special Warfare's flagship weapon system and capital resource - its People - to be the best SOF leaders in DOD through professional growth, advanced education, and career path management.

Mission

Provide a personal and professional development continuum of leadership and character growth through training and education during an individual's career-long role in Naval Special Warfare. Additionally, CENSEALSWCC adroitly manages the Naval Special Warfare ratings and advancement standards.

FY15/16 Way Ahead

Balance requirements with resources to provide current, relevant and effective education and training at the right time, at the right place, at the right amount to expand or enhance NSW's capabilities and readiness.

Optimize training and education to gain efficiencies, enhance knowledge and improve effectiveness - with the objective of reducing student's PERSTEMPO and maximizing their personal growth potential.

Leverage technology, integrate capability and synchronize/reengineer modular learning across the continuum to enhance learning and knowledge transfer.

Leverage the experience and expertise from the Manpower, Training, and Operational domains to identify key performance parameters and functional task standards required of SEAL and SWCC operators in order to prepare them for advancement, enhance performance and align talent management - while simultaneously analyzing retention and tracking individual student progress.

Improve workforce alignment where/when needed to ensure high performance. Everyone must share a common understanding of our vision, mission and way ahead. The effective utilization of our collective strengths toward achieving meaningful progress and results will lead to mission success.

Pursue a diverse workforce and improve our will, skill and character by enabling employees to pursue education, training and experience that develops them personally and professionally.

T. L. TINSLEY