

**FLEET ANTI-SUBMARINE WARFARE TRAINING CENTER SAN DIEGO**  
**PHILOSOPHY OF COMMAND**  
**"SCHOOL - SHIPMATES - SELF"**

**MISSION:** To develop and deliver world class surface combat systems training to Fleet Sailors.

In execution of our mission, we shall keep the following three major points in mind: **SCHOOL - SHIPMATES - SELF**

**SCHOOL:**

- ❖ Accomplish our mission to develop and deliver world class surface combat training to Fleet Sailors.
- ❖ Create a positive and supportive command climate for Staff and Students built on trust.
- ❖ Know our jobs - be the subject matter expert in every area that we train.
- ❖ Set and enforce high standards of education and training.
- ❖ Follow established guidelines, regulations, and instructions.

**SHIPMATES:**

- ❖ Staff, both military and civilian, and our families are all part of the FLEASWTRACEN family. We will always take care of our family.
- ❖ We are all Shipmates - treat everyone with dignity, fairness, and respect.
- ❖ Know our people, as WE are our greatest asset - be involved and informed about our Staff, Students and their families.
- ❖ Provide everyone the opportunity to excel professionally and personally.

**SELF:**

- ❖ Do the right thing - Honor, Courage, and Commitment are our way of life.
- ❖ Lead - be present, be involved, be the example.
- ❖ Develop and follow through on professional and personal goals.
- ❖ Do not settle - always strive for the next level of education and qualification.

S. E. DUGAN  
Captain, U.S. Navy  
Commanding Officer

*SAGIRE CLASSIS DESTRUCTUM*