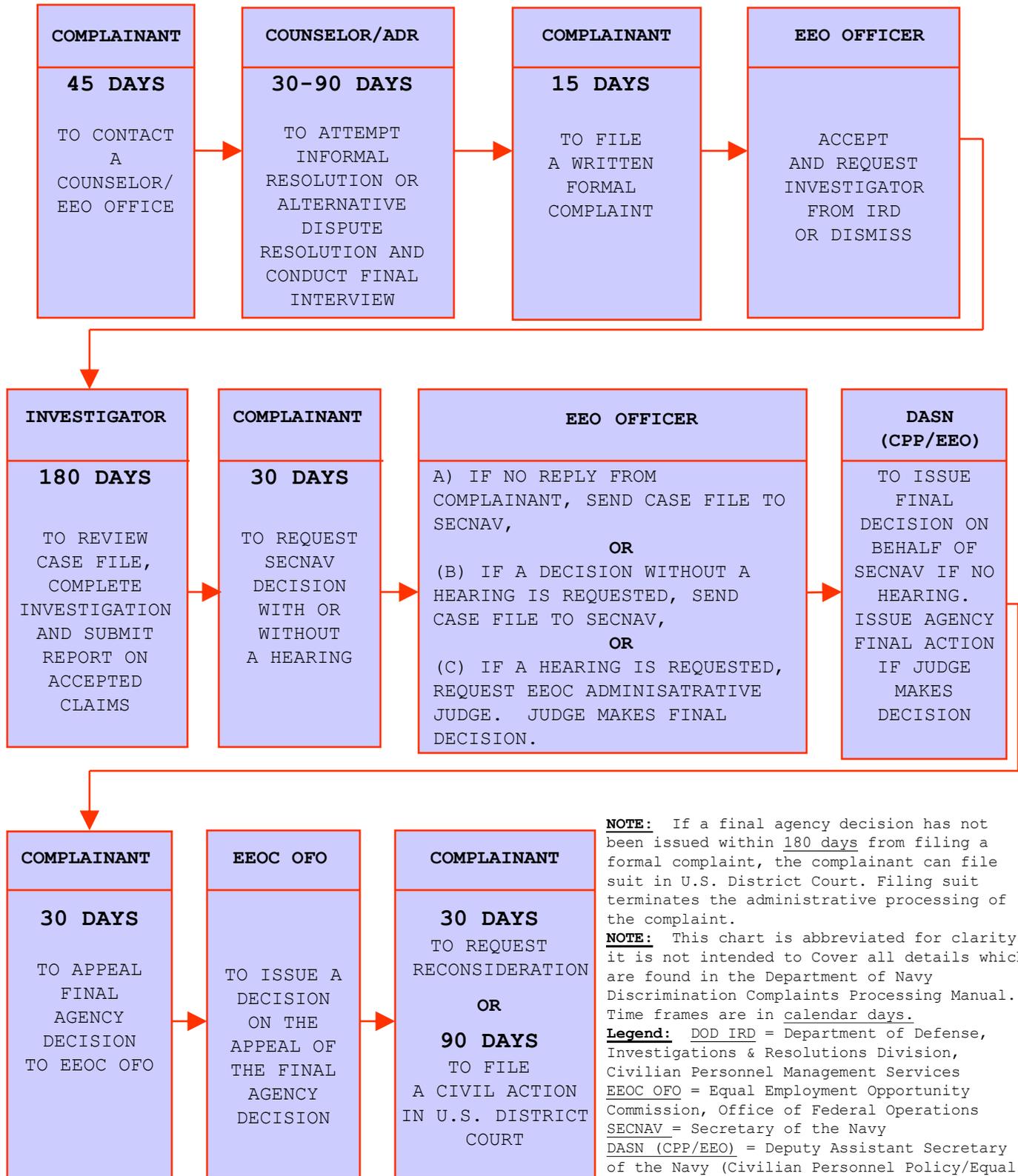


EEO COMPLAINT PROCESS



NOTE: If a final agency decision has not been issued within 180 days from filing a formal complaint, the complainant can file suit in U.S. District Court. Filing suit terminates the administrative processing of the complaint.

NOTE: This chart is abbreviated for clarity, it is not intended to cover all details which are found in the Department of Navy Discrimination Complaints Processing Manual. Time frames are in calendar days.

Legend: DOD IRI = Department of Defense, Investigations & Resolutions Division, Civilian Personnel Management Services
 EEOC OFO = Equal Employment Opportunity Commission, Office of Federal Operations
 SECNAV = Secretary of the Navy
 DASN (CPP/EEO) = Deputy Assistant Secretary of the Navy (Civilian Personnel Policy/Equal Employment Opportunity)