EQUAL EMPLOYMENT OPPORTUNITY AND EQUAL OPPORTUNITY
POLICY STATEMENT

1. The Center for Security Forces (CENSECFOR) is committed to
equal employment opportunity (EEO), equal opportunity (EO), and
a workplace free of discriminatory harassment.

2. Equality of opportunity is essential to attracting,
developing, and retaining the most qualified workforce to
support the achievement of our mission.

3. Managers and supervisors are accountable for the effective
implementation and management of the EEO/EO program.

4. CENSECFOR has an ongoing obligation to prevent
discrimination on the basis of race, color, national origin,
religion, sex, age, reprisal and disability, and eliminate
barriers that impede free and competition in the workplace.

5. CENSECFOR is committed to maintaining a fair and efficient
process for the timely resolution of complaints and disputes.

6. CENSECFOR will continue to fully comply with all laws,
regulations, orders, and other written instructions that form
EEO/EO policy.

7. The CENSECFOR point of contact for EEO/EO policy is Mr. Mike
Haberman, (757) 462-5251, michael.a.haberman.civ@us.navy.mil.

D. J. PECHER