FORCE DEVELOPMENT COMMANDER’S INTENT
“FLEET READINESS STARTS HERE”

Mission
Recruit, train, and deliver those who serve our Nation, taking them from street-to-fleet by transforming civilians into highly skilled, operational, and combat ready warfighters.

Vision
Leverage the latest in innovation, enabled by technology, to build our competitive advantage as the global leader in recruiting, training, and delivering naval forces.

Who We Are
Force Development’s (FD) mission is to recruit, train, and manage the “Street to Fleet” personnel supply chain and in-service training capability to meet current and future fleet readiness requirements.

Where We Are Going
The global pandemic, the rise of peer competitors, and the lingering threat of terrorism continue to face our nation. The accelerating rate of technological change is measured in days and exponents. We must continue to overmatch our adversaries not only through executing our existing systems, but by adeptly incorporating innovation enabled by technology into our daily operations and as a critical component of our future plans.

OUR GUIDING PRINCIPLES

- **Strive for Excellence, Operate with Integrity and Accountability**
- **Deliver Unparalleled Service**
- **Promote data-driven and predictive analytics**
- **Foster Communication and Collaboration**

“Live the Navy’s core values. Lean in, don’t just talk about innovation, be about innovation. Always have a bias for action. Barriers are meant to be removed, even some of the biggest windmills will come down with enough persistence, tenacity, and the support of your chain of command. When it is your time in the batter’s box, make the most of the opportunity. Don’t stand there waiting for the perfect pitch; don’t swing at every pitch, but step up and swing!”

- RADM Peter Garvin, Commander, NETC

FORCE DEVELOPMENT NOW AND IN THE FUTURE

Deliver the next generation of combat ready warfighters to the Fleet through modernized systems, infrastructure, and innovative concepts enabled by technology.

- Meet the needs of our primary customer through close collaboration and coordination with the Fleet
- Modernize training across the learning continuum/institutionalize Ready Relevant Learning
- Execute the Warrior Toughness Plan
- Meet Recruiting mission and finalize transformation
- Relentlessly assess and improve Force Development
- Leverage authoritative data environments to make data-driven business decisions
- Apply the Science of Learning across business lines
- Build a culture of excellence

COMMANDER’S INTENT

OUR STRATEGIC GOALS

Forge and Deliver Combat Ready Warfighters
Transform Force Development to Modernize Delivery
Evolve into an Outcome-Focused Organization
Cultivate Excellence throughout Force Development