



DEPARTMENT OF THE NAVY
COMMANDER
NAVAL EDUCATION AND TRAINING COMMAND
250 DALLAS STREET
PENSACOLA, FLORIDA 32508-5220

NETCINST 1000.1D
N5/N7
04 Aug 2025

NETC INSTRUCTION 1000.1D

From: Commander, Naval Education and Training Command

Subj: NAVY SURVIVAL, EVASION, RESISTANCE, AND ESCAPE
PSYCHOLOGY PROGRAM, NAVAL EDUCATION AND TRAINING COMMAND
OPERATIONAL DEBRIEFER PROGRAM, AND ASSIGNMENT OF NAVAL
EDUCATION AND TRAINING COMMAND SURVIVAL, EVASION,
RESISTANCE, AND ESCAPE RESPONSIBILITIES

Ref: (a) OPNAVINST 1000.24D
(b) CJCSM 3500.11A, The Department of Defense Survival,
Evasion, Resistance, and Escape Psychology Program of
6 August 2021
(c) NAVPERSCOMINST 1000.24
(d) DoD Instruction 3002.03 of 15 July 2013

Encl: (1) Sample Annual Report of Compliance

1. Purpose. To designate a Naval Education and Training Command (NETC) Executive Agent for Navy Personnel Recovery (PR), Code of Conduct (CoC), and Survival, Evasion, Resistance, and Escape (SERE) matters; and per reference (a), to designate a Navy CoC SERE curriculum model manager and to establish the Navy SERE Psychology Program, as well as, the NETC Operational Debriefing Program (ODP). The Navy SERE Psychology Program addresses psychological oversight of SERE training and operational psychological reintegration support. The NETC ODP addresses operational reintegration support. This instruction provides organization and authority to meet short notice tasking from the Navy Office of Primary Responsibility (OPR) for PR and reintegration. This instruction is a complete revision in response to updates to references (a) through (d).

2. Cancellation. NETCINST 1000.1C.

3. Background. Reference (a) tasks NETC to designate a Navy CoC SERE curriculum model manager and assigns several responsibilities including coordinating CoC SERE training with fleet entities; developing, maintaining, and reviewing CoC SERE training; and establishing and maintaining programs to support Navy PR and reintegration. Reference (a) also designates the

Office of the Chief of Naval Operations (OPNAV N1) as the Navy's OPR for reintegration, with authority to liaise directly with NETC for Navy reintegration tasks.

4. Responsibilities. Commanding Officer (CO), Center for Security Forces (CENSECFOR) is designated NETC's Executive Agent for PR/CoC/SERE matters including the Navy SERE Psychology Program and the NETC ODP. Per reference (a), the CO, CENSECFOR is also designated the Navy CoC SERE curriculum control authority to execute CoC/SERE training guidance as curriculum model manager.

a. Pursuant to reference (a) and this instruction, CENSECFOR will:

(1) Perform as the NETC representative at any PR/CoC/SERE O-6 level working groups.

(2) Conduct annual internal reviews of CENSECFOR CoC SERE training and provide the status to NETC via the January CENSECFOR Annual Report. It is acceptable to assess CoC SERE training at only one of the two CENSECFOR CoC SERE training locations as long as no training location goes more than two years without a review. A Joint Personnel Recovery Agency (JPRA) Tri-Annual Site Assessment or Site Assist Visit can serve as an internal review.

(3) Provide Corporate enterprise Training Activity Resource Systems support for Levels A, B, and C SERE courses under CENSECFOR cognizance. For JPRA delivered SERE courses mapped to CENSECFOR, provide support to Commander, U.S. Fleet Forces Command (USFFC) and Commander, U.S. Pacific Fleet by spreading the quotas received from JPRA and provide the capability to record their completion data.

(4) Support the Navy reintegration process by coordinating and/or providing SERE psychology and SERE operational debriefing personnel to OPNAV N1 for inclusion as members of the Navy reintegration team.

(5) Appoint a SERE Psychology Program Coordinator. The appointee must be a CENSECFOR staff psychologist who is resistance training qualified, per reference (b), and possesses

a current security clearance commensurate with assigned duties and level of access to classified information requirements.

(6) Appoint a NETC ODP Coordinator. The appointee must be a graduate of the Joint Personnel Recovery Debriefers' Course taught at the Personnel Recovery Education and Training Center. The appointee must possess a security clearance commensurate with assigned duties and level of access to classified information.

(7) Procure and maintain a "fly-away kit" of reintegration equipment that has the capability to support Phase III reintegration requirements. Operational debriefing and "fly away kit" requirements include the ability to document/capture/record the SERE debrief between the SERE operational debriefer and the returning isolated person/people, and the ability to provide that recorded data/info by electronic and non-electronic means to JPRA for "lessons-learned" analysis and case-study development. CENSECFOR is responsible for ensuring the "fly-away kit" is current to accomplish the reintegration mission and for maintaining a master inventory of equipment.

(8) Provide the SERE Psychology Program Coordinator and the ODP Coordinator reasonably proximate access to a secret internet protocol router network (SIPRNET) or secure terminal equipment (STE) to allow rapid secure communications regarding PR events and exercises. Access to SIPRNET or STE will be accomplished using devices already connected and not part of the "fly-away kit" computing capabilities (e.g., laptop or desktop workstation).

(9) Designate a high and moderate risk of isolation (HRI/MRI) briefing manager who will provide requisite briefings/training to deploying Navy personnel per combatant commands, Navy component commands, and unit commanders' requirements.

(10) Coordinate with OPNAV N314, OPNAV N9, USFFC, and JPRA for CoC, SERE, and HRI/MRI training matters.

(11) Develop (or assist in development) SERE, CoC, or HRI/MRI training based on necessity and requirements from Navy entities.

(12) Provide NETC N5/N7 with an annual report of compliance with the provisions of this instruction, due each year on 31 January. Enclosure (1) is a sample letter report of compliance. This report will also serve as CENSECFOR's annual review of this NETC instruction.

b. The SERE Psychology Program Coordinator will:

(1) Provide psychological oversight and monitoring of CoC training at Navy SERE training sites per reference (b).

(2) As a resistance trained qualified SERE psychologist, perform Navy reintegration duties, when directed, per references (b) and (c).

(3) Maintain a list of Navy SERE psychologists and their qualification and certification levels. This list may be maintained in any format that supports reference (b).

(4) Verify eligibility for the SERE psychologist additional qualification designation (AQD) and recommend qualified psychologists for the AQD to the Bureau of Medicine and Surgery and the Bureau of Naval Personnel community managers.

c. When directed, the NETC ODP Coordinator will implement the debriefing procedures in enclosure (3) of reference (d) and per reference (c). To be ready for short notice tasking, the coordinator must:

(1) Maintain a list of qualified debriefers.

(2) Ensure trained debriefers are available to support short-notice reintegration.

(3) Coordinate debriefer assignments with the reintegration team.

(4) Maintain liaison with the Navy Personnel Command Reintegration Program Manager.

(5) Maintain a current contact list of key stakeholders for Navy Phase III Reintegration.

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(6) Attend annual/bi-annual Rehearsal of Concept drills at Joint Base San Antonio-Fort Sam Houston per reference (c).

(7) Maintain a "fly-away kit" that has the equipment necessary to perform the duties associated with Phase III Reintegration.

5. Records Management

a. Records created as a result of this instruction, regardless of format or media, must be maintained and dispositioned per the records disposition schedules located on the Department of the Navy Assistant for Administration, Directives and Records Management Division portal page at <https://portal.secnav.navy.mil/orgs/DUSNM/DONAA/DRM/Records-and-Information-Management/Approved%20Record%20Schedules/Forms/AllItems.aspx>.

b. For questions concerning the management of records related to this instruction or the records disposition schedules, please contact the local records manager.

6. Review and Effective Date. Per OPNAVINST 5215.17A, NETC will review this instruction annually around the anniversary of its issuance date to ensure applicability, currency, and consistency with Federal, Department of Defense, Secretary of the Navy, and Navy policy and statutory authority using OPNAV 5215/40 (Review of Instruction). This instruction will be in effect for 10 years, unless revised or cancelled in the interim, and will be reissued by the 10-year anniversary date if it is still required, unless it meets one of the exceptions in OPNAVINST 5215.17A, paragraph 9. Otherwise, if the instruction is no longer required, it will be processed for cancellation as soon as the need for cancellation is known following the guidance in OPNAV Manual 5215.1 of May 2016.



G. C. HUFFMAN

Releasability and distribution:

This instruction is cleared for public release and is available electronically on the NETC public web site (www.netc.navy.mil) or by e-mail at netc-directives@us.navy.mil.

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SAMPLE ANNUAL REPORT OF COMPLIANCE

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From: Commanding Officer, Center for Security Forces
To: Commander, Naval Education and Training Command (N5/N7)

Subj: ANNUAL REPORT OF COMPLIANCE WITH NAVY SURVIVAL, EVASION,
RESISTANCE, AND ESCAPE PSYCHOLOGY PROGRAM AND NAVAL
EDUCATION TRAINING COMMAND OPERATIONAL DEBRIEFER PROGRAM

Ref: (a) NETCINST 1000.1D
(b) CJCSM 3500.11A, The Department of Defense Survival,
Evasion, Resistance, and Escape Psychology Program of
6 August 2021

1. Report submitted per reference (a).

a. Survival, Evasion, Resistance, And Escape (SERE) Psychology Program Coordinator, [name], is a Center for Security Forces staff psychologist, qualified in resistance training, whose training is per reference (b). They last [reviewed or updated] the list of Navy SERE psychologists and their qualification and certification levels on [date].

b. Operational Debriefer Program Coordinator, [name], is a graduate of Personnel Recovery Debriefers' Course, taught at the Personnel Recovery Education and Training Center. They last [reviewed or updated] the list of qualified debriefers on [date].

c. The SERE Psychology Program Coordinator and Operational Debriefers Program Coordinator have access to (secret internet protocol router network, secure terminal equipment, or both), and are appropriately cleared.

d. The "fly-away kit" of debriefing reintegration equipment is ready to deploy on short notice, and it contains equipment to conduct a Phase III Reintegration debrief.

Enclosure (1)

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2. (News, achievements, concerns, recommended changes to this
instruction, or requests for help for the SERE Psychology
Program or the Operational Debriefing Program.)

3. (Concerns with carrying out duties as NETC's Executive Agent
for Personnel Recovery/Code of Conduct/SERE.)

(Commanding Officer Signature)

Enclosure (1)