NETC STAFF NOTICE 5400

From: Commander, Naval Education and Training Command

Subj: COMMAND BRIEF AND ORGANIZATIONAL CHART

Encl: (1) Naval Education and Training Command Force Development Domain Command Brief
      (2) Naval Education and Training Command Domain Organization Chart

1. Purpose. To provide current command structure and information for Naval Education and Training Command (NETC) and the Force Development domain.

2. Action. Any updates or changes to enclosures (1) or (2) will be coordinated via NETC Strategy, Innovation, and Voluntary Education Directorate.

3. Records Management

   a. Records created as a result of this notice, regardless of format or media, must be maintained and dispositioned per the records disposition schedules located on the Department of the Navy Assistant for Administration, Directives and Records Management Division portal page at https://portal.secnav.navy.mil/orgs/DUSNM/DONAA/DRM/Records-and-Information-Management/Approved%20Record%20Schedules/Forms/AllItems.aspx.

   b. For questions concerning the management of records related to this notice or the records disposition schedules, please contact the local records manager.

   [Signature]
   K. Bick
   Chief of Staff
Releasability and distribution:
This notice is cleared for public release and is available electronically via the NETC Reference Library in DON TRACKER or by email at netc_directives@navy.mil.
Agenda

- Force Development (FD) Organization
- Street-to-Fleet Construct
- FD Team Key Locations
- Quick Facts
- NETC HQ Organization
- Strategic Vision, Mission, Guiding Principles, and Goals
- Product Lines
- Subordinate Commands
- Ready, Relevant Learning
- Innovation / Research & Development
- Transformation
- Lifelong Education and Credentialing Programs
- Accreditation
- Interservice Training Review Organization
Notes:
(1) Effective 01 October 2021, three Training Support Centers and one Learning Center (NCSC) will be disestablished.
Navy Force Development

"Street-to-Fleet" Integrated Production Management

Chief Of Naval Personnel

Force Development

Navy Recruiting Command (NRC)

Naval Service Training Command (NSTC)

Naval Education and Training Command (NETC)

Fleet

Officer Programs

Officer College Programs

Enlisted Delayed Entry Program

Officer Training Command

NROTC

Recruit Training Command

Officer Warfare Specialty Schools

Enlisted Technical Schools
Training and education outside of the FD Enterprise:
• Naval War College, Naval Postgraduate School, Naval Academy
• Medical (Officer and Enlisted)
• Nuclear Propulsion (Officer/Enlisted "T" schools)
• Legal (Officer and Enlisted)
• Special Warfare (Officer and Enlisted)
• Aviation (Officer/other than NASC)

Note:
(Effective 01 October 2021, three Training Support Centers and one Learning Center (NCSC) will be disestablished.)
### Fiscal Year 2020 Quick Facts

<table>
<thead>
<tr>
<th>Learning Sites</th>
<th>Recruiting Stations</th>
<th>Courses</th>
<th>Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>249 including:</td>
<td>1,394 Recruiting stations in the U.S., Puerto Rico, Guam, Italy, and Japan, plus the Cyber Recruiting Team</td>
<td>4,305 including:</td>
<td>31,793 Daily average students onboard including:</td>
</tr>
<tr>
<td>- Continental U.S.</td>
<td></td>
<td>- Instructor-led</td>
<td>- Boot Camp</td>
</tr>
<tr>
<td>- Hawaii</td>
<td></td>
<td>- Interactive multimedia</td>
<td>- OCS/ODS</td>
</tr>
<tr>
<td>- Guam</td>
<td></td>
<td>- Blended learning solutions</td>
<td>- &quot;A&quot; Schools</td>
</tr>
<tr>
<td>- Japan</td>
<td></td>
<td></td>
<td>- &quot;C&quot; Schools</td>
</tr>
<tr>
<td>- Spain</td>
<td></td>
<td></td>
<td>- &quot;F&quot;, &quot;T&quot;, &quot;D&quot; Schools</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Funds Administered</th>
<th>Facilities</th>
<th>Workforce</th>
<th>Electronic Classrooms</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.8B Including NETC Pass-thru of $549.2M</td>
<td>Approximately 22.25M sq. ft. Including:</td>
<td>24,354 Comprised of:</td>
<td>21,000 Physical seats in 2,600 classrooms at 63 locations</td>
</tr>
<tr>
<td>- Recruiting facilities</td>
<td>- 18,569 Military</td>
<td>- 18,569 Military</td>
<td></td>
</tr>
<tr>
<td>- Dormitories</td>
<td>- 3,974 Civilian</td>
<td>- 3,974 Civilian</td>
<td></td>
</tr>
<tr>
<td>- Schools</td>
<td>- 1,811 Contractor</td>
<td>- 1,811 Contractor</td>
<td></td>
</tr>
<tr>
<td>- Classrooms</td>
<td>(11,159 instructors and 4,678 recruiters)</td>
<td>(Pass-thru: 2,899 personnel)</td>
<td></td>
</tr>
<tr>
<td>- Galleys</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Force Development Vision

To remain the global leader in rapid development and delivery of effective, leading edge training for Naval forces.

As the Navy’s leader in Force Development, NETC has the mandate to optimize every facet of our operations, supplying the Fleet with Sailors possessing the knowledge and skills ready to execute the mission. As an integrated team, we will transform the way we recruit, train, and develop Naval warfighters. We will maintain a proactive posture in transforming our organization to win in an increasingly complex global security environment.

Fleet Readiness Starts Here!
Force Development Mission

We recruit, train, and deliver those who serve our Nation, taking them from street-to-fleet by transforming civilians into highly skilled, operational, and combat-ready warfighters.

Fleet Readiness Starts Here!

The NETC bumper sticker is “Fleet Readiness Starts Here”... never has that been more true. We will continue our drive and passion for delivering the best basically trained Sailors to the Fleet, ready to fight and win on Day ONE, against any adversary, anytime, anywhere. Whether battling a fire pier-side or in kinetic action in the South China Sea or in the high North Atlantic, our Sailors are the asymmetric advantage necessary for our Navy to prevail.

Fleet Readiness Starts Here!
Force Development Guiding Principles

- **Strive for Excellence, Operate with Integrity and Accountability**
  
  Long-term viability and success requires an unflinching commitment to excellence, hard work, honesty, and fairness.

- **Deliver Unparalleled Service**
  
  Promote a culture of excellence that delivers unparalleled customer service, providing solutions with speed, accuracy, clarity, transparency, and accessibility.

- **Promote data-driven and predictive analytics**
  
  Make decisions based on quantitative data rather than intuition or observation and provide a best assessment of what will happen going forward through predictive analytics.

- **Foster Communication and Collaboration**
  
  Fostering an inclusive and collaborative culture that respects and values all team members. Encourage open communication to take advantage of the diversity of experience and thought resident in our team.
**Force Development Strategic Goals**

**and Strategic Objectives**

- **Optimize the Learning Environment**
  To deliver combat-ready warfighters, NETC must apply innovative concepts to expand Force Development’s effectiveness through the integration of emerging technologies.
  - Drive IT Optimization
  - Operationalize MyNavy Learning
- **Enhance Warfighter Readiness**
  By embracing and integrating emerging technology and increasing the interoperability of data, we will improve warfighter readiness.
  - Forge Sailors that identify as Warriors
  - Institutionalize Ready, Relevant Learning
  - Measure the Effectiveness of Training through a Decision Support Tool
- **Build an Agile and Adaptable Team**
  We will embrace change and rapidly respond to Navy needs by recruiting and training at the point-of-need and by delivering combat-ready warfighters to the Fleet.
  - Drive Force Development Optimization
- **Data-Driven Decision Making**
  Through data-driven decision-making, we will improve transparency and accountability, and improve teamwork and staff engagement.
  - Optimize Production Capacity
- **Unity of Effort**
  To build a Culture of Excellence across Force Development, we will synchronize and align to support the staff, the Sailor, and the Fleet.
  - Institutionalize a Force Development-wide perspective
  - Employ Culture of Excellence
  - Function in Post COVID-19 Environment
  - Drive Force Development Health
Force Development Product Lines

- Recruiting
- Enlisted accession training (Boot Camp)
- Officer accession training (OCS/ODS/LDO/CWO/STA-21)
- Enlisted accession reclassification/distribution
- Rating-specific Apprentice / Journeyman / Master-level training ("A" and "C" Schools)
- Functional training ("D", "F", and "T" Schools)
- Officer development (Navy ROTC)
- Citizen development (Navy JROTC/NDCC)
- Command Triad leadership and ethics development
- Senior enlisted leadership development
- Voluntary college education via Tuition Assistance and Navy College Program for Afloat College Education
- Academic guidance and assessment testing, and online academic skills program
- Advancement In-Rate exam administration
- Personnel Qualification Standards and Rate Training Manuals
- Inter-service Training Review Organization
- International military student training
- Industry certifications (Navy COOL / USMAP)
- Language, Regional Expertise, and Culture
Navy Recruiting Command

(Data as of 30 September 2020 unless otherwise annotated)

Workforce:
- 6,610 Military Personnel (88 instructors)
- 593 Federal Employees
- 174 Contractors

Organization:
- 3\(^1\) Regions
- 26\(^1\) Talent Acquisition Groups (NTAG)
- 64\(^1\) Talent Acquisition Onboarding Centers
- 917\(^1\) Enlisted Recruiting Stations
- 1 Recruiting School

Recruitment Mission
- 39,725\(^1\) Sailors
- 3,832\(^1\) Officers

National Leads Funnel
- 6,685 Impressions
- 465M Engagements
- 3,880 Gross Leads
- 355,358 Program Eligible Leads
- 110,784 Program & Interested Leads
- 42,454 Gross New Contracts

1 Data updated as of 31 May 2020
Naval Service Training Command

(Data as of 30 September 2020)

Daily Average Onboard

- 7,846 Recruits
- 593 Officer Candidates (OCS)
- 118 Officers (ODS)

Graduates

- 34,029 Sailors
- 2,476 OTC
- 1,114 Officers, NROTC (USN and USMC)

NROTC/NJROTC/NNDDCC

- 4,062 NROTC scholarships at 77 host units
- 81,800 NJROTC & NNDDCC Cadets at 634 high schools
Naval Education and Training
Professional Development Center

(Data as of 30 September 2020)

Navy Advancement Center

- 217,773 Advancement Exam answer sheets processed
- 531 Advancement sheets developed
- 334 Acquisitions totaling $19.4M
- 218 Depot level repairable totaling $2.3M

Navy Tuition Assistance (TA):
- TA Funds Authorized - $72.3M
- Sailors Using TA - 36,713
- Course Enrollments - 100,720

Navy College Program for Afloat College Education:
- Funds Executed - $437,405
- Course Enrollments - 612

Voluntary Education

Training Support

43 Actions Totaling $33.5M

Enclosure (1)
Naval Education and Training
Security Assistance Field Activity

(Data as of 30 September 2020)

2,900 students taught by 116 overseas mobile training teams

OCONUS Students

3,869 Students from 157 participating countries

OCONUS Students

Training Investment

$200M Total Value of Training

UNCLASSIFIED

Enclosure (1)
Learning Centers and Training Support Centers

14 Learning Centers and Senior Enlisted Academy

- Curriculum development and maintenance for courses, Rate Training Manuals, and Personnel Qualification Standards (PQS)
- Coordinates with Navy Manpower Analysis Center (NAVMAC), Navy Enlisted Classification (NEC) Manual, and Catalog of Navy Training Courses (CANTRAC)
- Acquisition program support
- Officer and Senior Enlisted leadership development
- On 1 October 2020, Naval Aviation Schools Command (NASC) realigned as an Echelon III Learning Center

3 Training Support Centers

- Centralized student management and infrastructure support to Learning Centers and Learning Sites
- Direct support to the Fleet through an aggressive liaison service between Fleet Training Officers and Learning Centers/Sites Schedulers

Notes:
1. Effective 01 October 2021, three Training Support Centers and one Learning Center (NCSC) will be disestablished.
Ready, Relevant Learning

**Issue/Title Definition**
- RRL is a long-term investment to improve individual Sailor performance which enhances Fleet readiness
- Key Sailor 2025 pillar
- Will deliver right training at right time in right way
- Sailors are ready to operate and maintain their equipment at extreme technical end of its capability to win high-end fight
- RRL three lines of effort:
  1) Career-Long Learning Continuum
  2) Modern Delivery at Point of Need
  3) Integrated Content Development

**Problem Statement**
- To move beyond the legacy individual Sailor training model which is:
  - Front-loaded
  - Schoolhouse-centric
  - Stove-piped
- To prevent:
  - Inefficient training delivery
  - Learning atrophy before point of need
- To ensure Fleet readiness

**Desired End-State**
- Improved individual Sailor performance and enhanced mission readiness
- Learning roadmaps linking requirements with real-world Fleet needs so Sailors get training at right time
- Modernized content plus multiple delivery options to accelerate learning, minimize atrophy, and provide on-the-job performance support
- Significant cost/time reduction for getting the most relevant training to the Fleet continuously, thereby increasing agility
- Leverage the Science of Learning

**Challenges/Barriers**
- Fiscal and program pressure from either Congress or OSD
- Discovery of efficiencies and process improvement in execution as RRL matures to gain synergy
- IT infrastructure developed for modernized, on demand, Fleet responsive learning

**Cross Coordination**
- RRL Integration Board
  - VCNO, CUSFF, CNP, NAVAIR, OPNAV N9
  - Non-voting: OPNAV N8, FMB, Force TYCOMs, USFF N1
- RRL Executive Steering Committee
  - Co-leads: USFF N1, NETC
  - Voting members: OPNAV N10, OPNAV N9, NAVAIR RRL TSPM
  - Non-voting members: CPF N1, Force TYCOMs Executive Directors, CNRFC, FMB Representative

**RRL Significant Accomplishments**
- Strategy & Vision Developed, Block Learning Implemented, RRL Charter & Governance Implemented, 4 Ratings Modernized & Delivered and 39 Requirements Documents Complete (accession only), IT Requirements Letter Developed, RRL Process Manual Developed, TYCOM & Learning Center Workforce Implemented, RRL IT CONOPS Developed

**Current Conditions:**
- LOE 1: Redistribute accession-level training over first seashore tour
  - Develop Intermediate & Expert continuum with multiple paths
  - Add non-technical training to continuum, & Increase Sailor control
- LOE 2: Modularize current accession training to build proficiency
  - Ensure enhanced content with multiple waterfak delivery options
  - Develop robust training options & performance support at convenient locations
- LOE 3: Force/TYCOM role in developing requirements & validating analysis
  - Develop processes, standards, & resources aligned to accelerate development
  - Ensure rapid, responsive content control authority drives ongoing improvement

**Desired Conditions:**
- 1. Learning roadmaps that link requirements with real-world Fleet needs so Sailors get the right training at the right time throughout their careers
- 2. Modernized content & multiple delivery options to accelerate learning, minimize atrophy, & provide on-the-job performance support
- 3. Significant reductions in the cost and time for getting the most relevant training to the Fleet, thereby increasing agility in a rapidly changing world

**RRL = No Fail Mission Requiring Commitment – Stay on Course for this Long-Term Continuous Effort**
Innovation / Research & Development

- AR/VR for technical training (PQS, Flight Deck Familiarization, Aircrew Protective Gear)
- Integrating hand and glove tracking with AR Devices (HoloLens) partnership with Florida Atlantic University.
- Voice Recognition Technologies with Duke University's Phoenix Program.
- Sailor-focused platform integrated with intelligent applications to help Sailors manage their career long-learning continuum and access educational material at the point-of-need (MyNavy Learning)
- Enterprise Learner Record Repository for standardization and interoperability of learner data with OSD Advance Distributed Learning
- New, dynamic assessments and a framework for automated capture of performance measures - expanding role of technology in testing
- Artificial intelligence and machine learning (AI/ML) integration into adaptive training solutions and analytic tools.
- Capturing psychometrics (Emotive Recognition, Galvanic Skin Response, and Eye Scan)
- Learning strategies that leverage collaborative tools, motivational feedback, micro-learning (PQS, PERLS, PeBL)
Major Transformation Initiatives Underway:

- Integration of our award-winning Navy College Virtual Education Center (NCVEC) with the MyNavy Career Center (MNCC).

- Streamline our information technology (IT) systems. NETC N6 is active in piloting the main IT systems of what will ultimately be the MyNavy HR “Learning Stack.”

- Navy Recruiting’s transformed recruiting model divides the workload. This allows recruiters to scout for candidates that fit the high quality market. This better prepares the recruit, streamlines the recruiting process, and the recruiter can use their talents in a specific discipline.
Lifelong Education and Credentialing Programs

- Tuition Assistance (TA) Program
- Navy College Program for Afloat College Education (NCPACE)
- College Credits through the College-Level Examination Program® (CLEP) and DSST® Testing Program
- Navy Credentialing Opportunities On-Line (COOL) / MilGears
- United Services Military Apprenticeship Program (USMAP)
Accreditation

Accreditation is important to our Sailors and Marines. It validates that Navy education and training institutions are on par with technical training institutions of recognized quality throughout the civilian learning community, nationwide. **The Council on Occupational Education (COE)** accredits Navy Learning Centers and their Training Activities. The **American Council on Education (ACE)** evaluates individual courses and ratings and recommends specific equivalent college credits for those courses. Together, ACE and COE help our service members in pursuit of college degrees and industrial certifications save tens of thousands of dollars in tuition and can save the Navy millions of dollars in Tuition Assistance funds.
### Initial Skills Course

<table>
<thead>
<tr>
<th>Initial Skills Course</th>
<th>Services Consolidated</th>
<th>Host Service (Lead)</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aerographer's Mate &quot;A&quot; School</td>
<td>USN/USAF</td>
<td>USAF</td>
<td>Keesler AFB, MS</td>
</tr>
<tr>
<td>Builder Apprentice &quot;A&quot; School</td>
<td>USN/USAF/USA</td>
<td>USN</td>
<td>NCTC Gulfport, MS</td>
</tr>
<tr>
<td>Construction Electrician &quot;A&quot; School</td>
<td>USN/USAF</td>
<td>USAF</td>
<td>Sheppard AFB, TX</td>
</tr>
<tr>
<td>Construction Mechanic &quot;A&quot; School *</td>
<td>USN/USAF</td>
<td>USN</td>
<td>Port Hueneme, CA</td>
</tr>
<tr>
<td>Culinary Specialist &quot;A&quot; School</td>
<td>USN/USA</td>
<td>USA</td>
<td>Fort Lee, VA</td>
</tr>
<tr>
<td>Engineering Aid &quot;A&quot; School</td>
<td>USN/USMC/USA/USAF</td>
<td>USA</td>
<td>Fort Leonard Wood, MO</td>
</tr>
<tr>
<td>Equipment Operator &quot;A&quot; School</td>
<td>USN/USA</td>
<td>USA</td>
<td>Fort Leonard Wood, MO</td>
</tr>
<tr>
<td>Music Basic &quot;A&quot; School</td>
<td>USN/USMC</td>
<td>USN</td>
<td>JEB Little Creek, VA</td>
</tr>
<tr>
<td>Utilitiesman &quot;A&quot; School</td>
<td>USN/USAF</td>
<td>USAF</td>
<td>Sheppard AFB, TX</td>
</tr>
<tr>
<td>Physical Measurement and Calibration Journeyman (USN)</td>
<td>USN/USAF</td>
<td>USAF</td>
<td>Keesler AFB, MS</td>
</tr>
<tr>
<td>Spectrum Operations Apprentice</td>
<td>USN/USAF</td>
<td>USAF</td>
<td>Keesler AFB, MS</td>
</tr>
<tr>
<td>Meteorological and Oceanographic Analyst Forecaster</td>
<td>USN/USAF/USMC</td>
<td>USAF</td>
<td>Keesler AFB, MS</td>
</tr>
<tr>
<td>Non-Lethal Weapons Instructor</td>
<td>USN/USAF/USA/USMC</td>
<td>USA</td>
<td>Fort Leonard Wood, MO</td>
</tr>
<tr>
<td>Military Police Investigator</td>
<td>USN/USAF/USAF/USMC</td>
<td>USA</td>
<td>Fort Leonard Wood, MO</td>
</tr>
<tr>
<td>Protective Services Training</td>
<td>USN/USA</td>
<td>USA</td>
<td>Fort Leonard Wood, MO</td>
</tr>
<tr>
<td>Criminal Investigation Division Special Agent (CID SAC)</td>
<td>USN/USAF/USMC</td>
<td>USA</td>
<td>Fort Leonard Wood, MO</td>
</tr>
<tr>
<td>First Class Diver</td>
<td>USN/USA</td>
<td>USA</td>
<td>Panama City, FL</td>
</tr>
<tr>
<td>Second Class Diver</td>
<td>USN/USA</td>
<td>USA</td>
<td>Panama City, FL</td>
</tr>
<tr>
<td>Basic Engineer Diver</td>
<td>USN/USA</td>
<td>USA</td>
<td>Panama City, FL</td>
</tr>
</tbody>
</table>

*Recommended for proof of concept*

(As of 22 JAN 2021)
NETC STRATEGIC DESIGN

MISSION
Recruit, train, and deliver those who serve our Nation, taking them from street-to-fleet by transforming civilians into highly skilled, operational, and combat ready warfighters

VISION
To remain the global leader in rapid development and delivery of effective, leading edge training for naval forces.

GUIDING PRINCIPLES
Strive for Excellence, Operate with Integrity and Accountability
Long-term viability and success requires an unflinching commitment to excellence, hard work, honesty, and fairness

Foster Communication and Collaboration
Fostering an inclusive and collaborative culture that respects and values all team members. Encourage open communication to take advantage of the diversity of experience and thought resident in our team.

Deliver Unparalleled Service
Promote a culture of excellence that delivers unparalleled customer service, providing solutions with speed, accuracy, clarity, transparency, and accessibility.

Promote Data-driven and Predictive Analytics
Make decisions based on quantitative data rather than intuition or observation and provide a best assessment of what will happen going forward through predictive analytics.

STRATEGIC GOALS
Optimize the Learning Environment
To deliver combat ready warfighters, NETC must apply innovative concepts to expand Force Development’s effectiveness through integration of emerging technologies. Integrating these technologies, such as artificial intelligence, machine learning, augmented reality/virtual reality, and natural language processing will aid recruiting efforts, enhance learning, reduce time to train and attrition, and provide highly skilled Sailors to the Fleet.

Enhance Warfighter Readiness
In close coordination and collaboration with the Fleet, we will continuously assess and improve our training by evaluating those we train against desired and stated objectives, and the outcomes necessary to ensure warfighting readiness. By embracing and integrating emerging technology and increasing the interoperability of data, we will improve warfighter readiness.

Build an Agile and Adaptive Team
To be successful in the complex world of uncertainty and global competition, the Force Development Team will adapt through collaboration, coordination, continuous improvement and innovation. We will embrace change and rapidly respond to Navy needs by recruiting and training at the point-of-need and by delivering combat-ready warfighters to the Fleet.

Data-Driven Decision Making
As an organization, we will leverage big data to make better informed and data-driven business decisions to create opportunities, predict future trends, optimize current operations, and produce actionable insights into our recruiting, training, and delivery of warfighters. Through data-driven decision-making, we will improve transparency and accountability, and improve teamwork and staff engagement.

Unity of Effort
To build a culture of excellence across Force Development we will synchronize and align to support the staff, the Sailor, and the Fleet. Our people—military and civilian—are both our most valuable resource and the key to accomplishing NETC Force Development objectives.

Fleet Readiness Starts Here
Type Course Definitions

- **Class "A"**: Provides basic knowledge and skills required to prepare for rating entry level performance.
- **Class "C"**: Provides advanced specialized skill/knowledge/aptitude/qualification training required to fill a particular billet.
- **Class "D"**: Provides individual, not rating-specific training/education such as NAVLEAD, CIAC, and non-pipeline refresher training specified by BUPERS/OPNAV directives.
- **Class "F"**: Provides individual functional skill or rating specific training as required by Fleet or Type Commander.
- **Class "G"**: Provides prerequisite knowledge/skills/techniques in a segment course of an NEC-awarding pipeline and is not a rating-wide requirement. By itself, it does not award an NEC.
- **Class “T”**: Provides team functional skill training.
# Learning Center & Senior Enlisted Academy

## Technical Guidance/Resource Sponsor Alignment

<table>
<thead>
<tr>
<th>Learning Center</th>
<th>Enlisted Ratings/Officer Designators Supported</th>
</tr>
</thead>
<tbody>
<tr>
<td>Center for Naval Aviation Technical Training (CNATT)</td>
<td>ABE, ABF, ABH, AC, AD, AE, AF, AG, AM, AME, AO, AS, ATI, ATO, AWF, AWR, AWS, AWV, AWO, AV, AZ, PR, A-PACT, 13XX, 150X, 152X, 154X, 63XX, 73XX</td>
</tr>
<tr>
<td>Center for Information Warfare Training (CIWT)</td>
<td>CTI, CTM, CTN, CTR, CTT, IS, IT, 171X, 18XX, 68XX, 78XX</td>
</tr>
<tr>
<td>Submarine Learning Center (SLC)</td>
<td>CSS, EMN(SS), ETN(SS), ETR, ETV, FT, ITS, LSS, MMA, MMN(SS), MMN(SS)ELT, MT, STS, TM, YNS, 112X, 117X, 62XX, 72XX</td>
</tr>
<tr>
<td>Surface Warfare Schools Command (SWSC)</td>
<td>BM, DC, EM(SW), EN, FN-PACT, GS, GSE, GSM, HT, MM(SW), MR, QM, EMN (SW), ETN (SW), MMN(SW), MMN(SW)ELT, 111X, 113X, 116X, 613X, 620X, 713X</td>
</tr>
<tr>
<td>Center for Explosive Ordnance Disposal &amp; Diving (CENEODDIVE)</td>
<td>EOD, ND, 114X, 119X, 648X, 720X</td>
</tr>
<tr>
<td>Center for Security Forces (CSF)</td>
<td>MA, 649X, 749X</td>
</tr>
<tr>
<td>Center for Service Support (CSS)</td>
<td>CS, LS, MC, MU, NC, NCCR, PS, RS, YN, 310X, 651X, 751X</td>
</tr>
<tr>
<td>Center for Seabees and Facilities Engineering (CSFE)</td>
<td>BU, CE, CM, EA, EO, SW, UT, 510X, 653X, 753X</td>
</tr>
<tr>
<td>Naval Chaplaincy School and Center (NCSC) (1)</td>
<td>RP, 194X, 410X</td>
</tr>
<tr>
<td>Center for SEAL / SWCC (Sea Air Land / Spec Warfare Combatant Crewman)</td>
<td>SB, SO, 113X, 118X, 715X, 717X</td>
</tr>
<tr>
<td>Engineering Duty Officer School (EDO)</td>
<td>144X, 146X</td>
</tr>
<tr>
<td>Naval Leadership and Ethics Center (NLEC)</td>
<td>All officer designators and enlisted ratings</td>
</tr>
<tr>
<td>Senior Enlisted Academy</td>
<td>All enlisted ratings</td>
</tr>
<tr>
<td>Naval Aviation Schools Command</td>
<td>A1R, Naval Aircrew Candidates, all ratings requiring aircrew training, Aviation Command Prospective COs and XOs, 1370, 1390, 2100</td>
</tr>
</tbody>
</table>

(1) Effective 1 October 2021, NCSC will be disestablished.
Ready, Relevant Learning

**Commander's Intent**

Offering the right training at the right time so that our Sailors can operate their equipment at the extreme technical end of its capability to win the high-end fight.

**NETCSTAFFNOTE 5400**
16 Jul 2021

**Prepared by:**

**NETCSTAFFNOTE 5400**
16 Jul 2021

**UNCLASSIFIED**

**Enclosure (1)***