



DEPARTMENT OF THE NAVY
COMMANDER
NAVAL EDUCATION AND TRAINING COMMAND
250 DALLAS STREET
PENSACOLA, FLORIDA 32508-5220

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NETCSTAFFNOTE 1050
N04
26 Nov 2025

NETC STAFF NOTICE 1050

From: Commander, Naval Education and Training Command

Subj: NAVAL EDUCATION AND TRAINING COMMAND HEADQUARTERS
CALENDAR YEAR 2026 HOLIDAY GUIDANCE

1. Purpose. This notice provides guidance surrounding the calendar year (CY) 2026 federal holidays for Naval Education and Training Command (NETC) Headquarters (HQ) military and staff personnel.

2. Policy. NETC HQ will observe the holiday schedule as outlined below. Where workload and mission requirements allow, military personnel not on duty will be granted liberty. Functions and duty that normally operate during non-duty hours will continue to do so. Release authority is at the discretion of the division directors and special assistants based upon workload and mission requirements. The following holidays for CY26 will be observed:

<u>Event</u>	<u>Federal Holiday</u>	<u>Approved Liberty</u>	<u>Authorized</u>
New Year's Day	1 Jan 26	1-4 Jan 26	4 Days/96
MLK Jr. Day	19 Jan 26	17-19 Jan 26	3 Days/72
Washington's Birthday	16 Feb 26	14-16 Feb 26	3 Days/72
Memorial Day	25 May 26	22-25 May 26	4 Days/96
Juneteenth	19 Jun 26	19-21 Jun 26	3 Days/72
Independence Day	3 Jul 26	3-6 Jul 26	4 Days/96
Labor Day	7 Sep 26	4-7 Sep 26	4 Days/96
Columbus Day	12 Oct 26	10-12 Oct 26	3 Days/72
Veterans Day	11 Nov 26	10-12 Nov 26	3 Days/72
Thanksgiving Day	26 Nov 26	26-29 Nov 26	4 Days/96
Christmas Day	25 Dec 26	24-27 Dec 26	4 Days/96
New Year's Day 27	1 Jan 27	31 Dec 26-3 Jan 27	4 Days/96

Department of the Navy (DON) civilians: Early departure (e.g., 59-minute rule) can be granted for employees with supervisory approval per governing laws, regulations, policies, and mission requirements surrounding each federal holiday.

During the weeks of Thanksgiving, Christmas, and New Year's Day, supervisors are encouraged to provide flexibility in granting leave for both military and civilian personnel before and after the holiday. Each department is encouraged to minimize its holiday manning while ensuring that mission requirements are met.

3. Records Management

a. Records created as a result of this notice, regardless of format or media, must be maintained and dispositioned per the records disposition schedules located on the DON Assistant for Administration, Directives and Records Management Division portal page at [https://portal.secnav.navy.mil/orgs/DUSNM/DONAA/DRM/Records-and-Information-Management/ Approved%20Record%20Schedules/Forms/AllItems.aspx](https://portal.secnav.navy.mil/orgs/DUSNM/DONAA/DRM/Records-and-Information-Management/Approved%20Record%20Schedules/Forms/AllItems.aspx)

b. For questions concerning the management of records related to this notice or the records disposition schedules, please contact the local records manager.


C. S. TINER
Chief of Staff

Releasability and distribution: This notice is cleared for public release and is available electronically on the NETC public web site (www.netc.navy.mil) or by e-mail at netc-directives@us.navy.mil.