



**DEPARTMENT OF THE NAVY**  
NAVAL SERVICE TRAINING COMMAND  
2601A PAUL JONES STREET  
GREAT LAKES, ILLINOIS 60088-2845

NSTCINST 5400.2  
N1  
26 Sep 22

NSTC STAFF INSTRUCTION 5400.2

From: Commander, Naval Service Training Command

Subj: COMMANDER, NAVAL SERVICE TRAINING COMMAND STAFF  
ORGANIZATION

Encl: (1) NSTC Organizational Chart

1. Purpose. To issue the Naval Service Training Command (NSTC) staff organizational structure.
2. Scope. Enclosure (1) is the official organizational structure of the NSTC staff. This structure is designed to effectively and efficiently support the NSTC mission.

3. Policy

a. NSTC staff is the Commander's extension for the purpose of managing the command's mission. The following are distinct roles of the staff:

(1) Functions unique to this command for the accession training mission, less the responsibilities assigned to the Naval Academy. These functions include the trust placed upon this command as expert educators and trainers with the responsibility of training standards, contracts, curriculum, and the ability to influence the training efforts of others.

(2) Functions associated with education, training, and support programs as defined by Commander, NSTC. These functions include planning for program results, programming requirements, budgeting for program resources, formulating program direction, monitoring execution, and evaluating performance toward command objectives.

b. NSTC staff offices are organized to ensure working interrelationships between the above roles, and to underscore the need for the staff to work harmoniously, with expert functional knowledge, to resolve managerial issues properly addressed at the echelon III level of command. In that context, the staff shall be an effective conduit between NSTC echelon IV commands and external higher echelon commands in matters pertaining to establishment of policy, mission direction, and acquisition of resources.

c. NSTC staff shall be structured in a manner that allows for effective yet efficient use of manpower, time and resources.

4. Action. Proposals for organization changes will be submitted via the Manpower Department (N1). Proposals are subject to objective analysis for effect on overall staff and command organization. N1 will provide guidance and assistance to staff directors and special assistants in the preparation of organization change requests. N1 will endorse and obtain approval of changes or appropriate modifications from the NSTC Chief of Staff.

5. Records Management. Records created as a result of this instruction, regardless of media and format, must be managed per Secretary of the Navy Manual 5210.1 of September 2019.

6. Review and Effective Date. Per OPNAVINST 5215.17A, N1 will review this instruction annually on the anniversary of its effective date to ensure applicability, currency, and consistency with Federal, DoD, SECNAV, and Navy policy and statutory authority using OPNAV 5215/40 Review of Instruction. This instruction will automatically expire 10 years after effective date unless reissued or cancelled prior to the 10-year anniversary date or an extension has been granted.



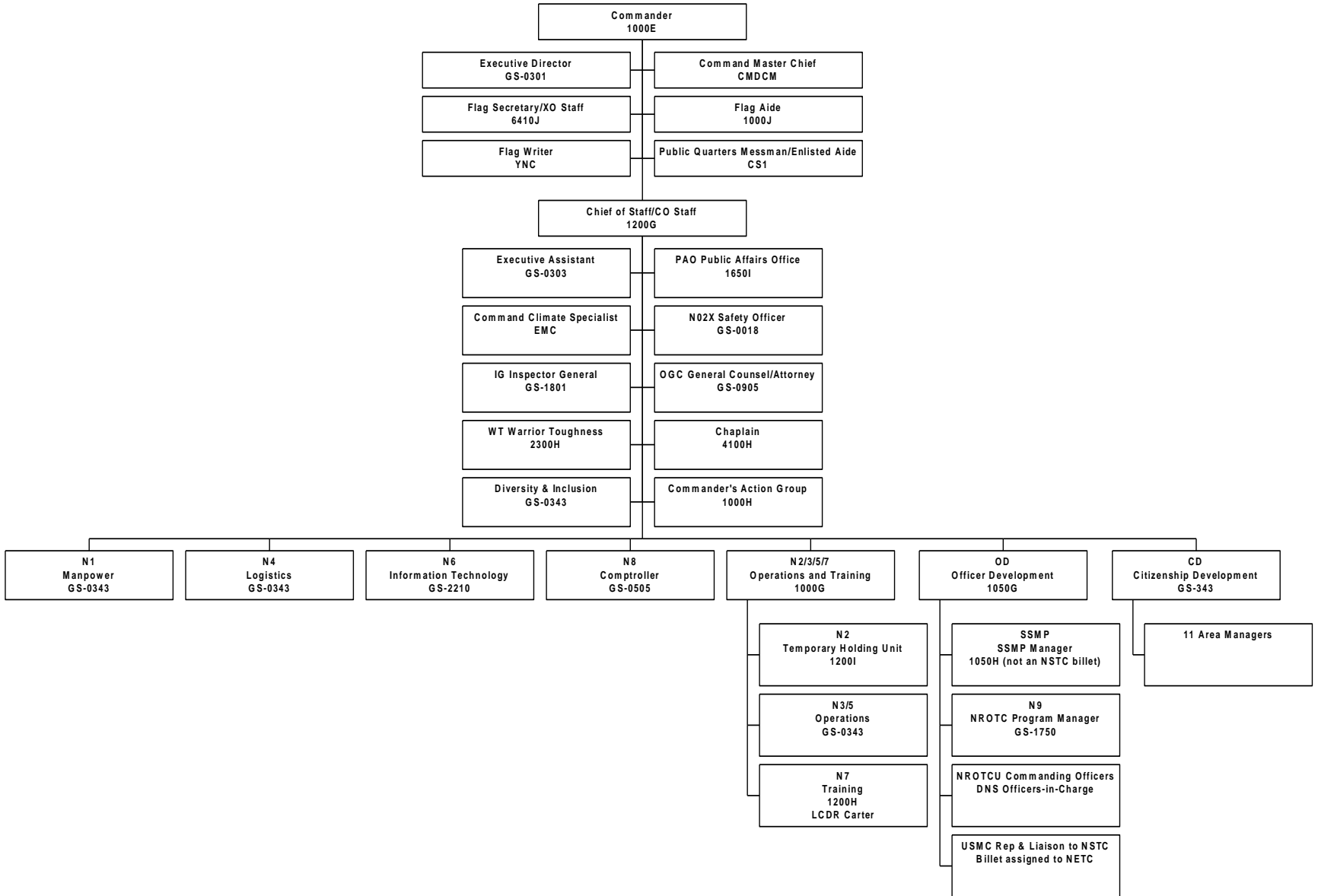
JENNIFER S. COUTURE

Releasability and distribution:

This instruction is cleared for public release and is available electronically only via Department of the Navy issuances Website, <https://www.netc.navy.mil/Commands/Naval-Service-Training-Command/NSTC-Directive/>

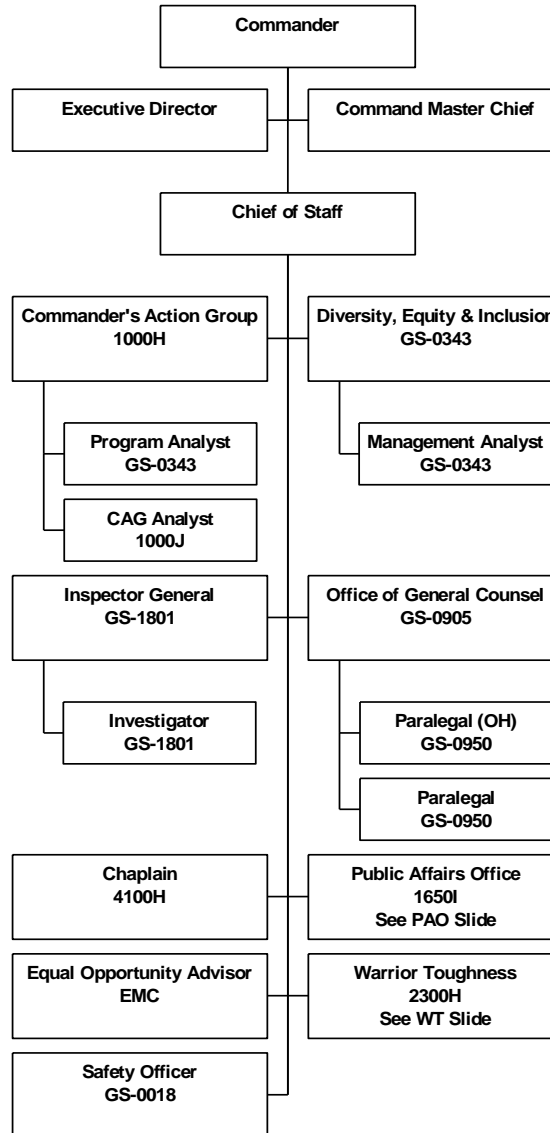


# NSTC Headquarters Structure





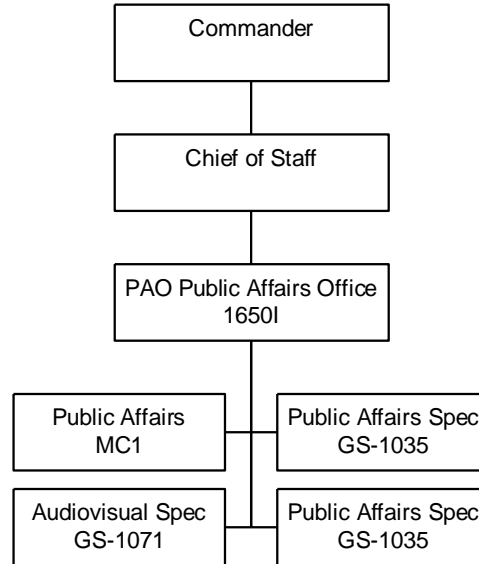
# Special Assistants





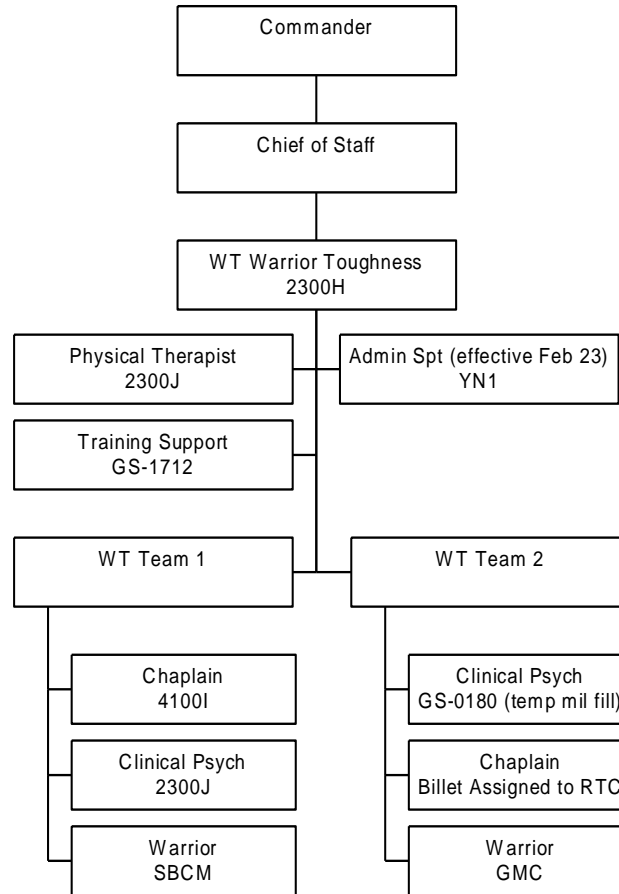
# Public Affairs

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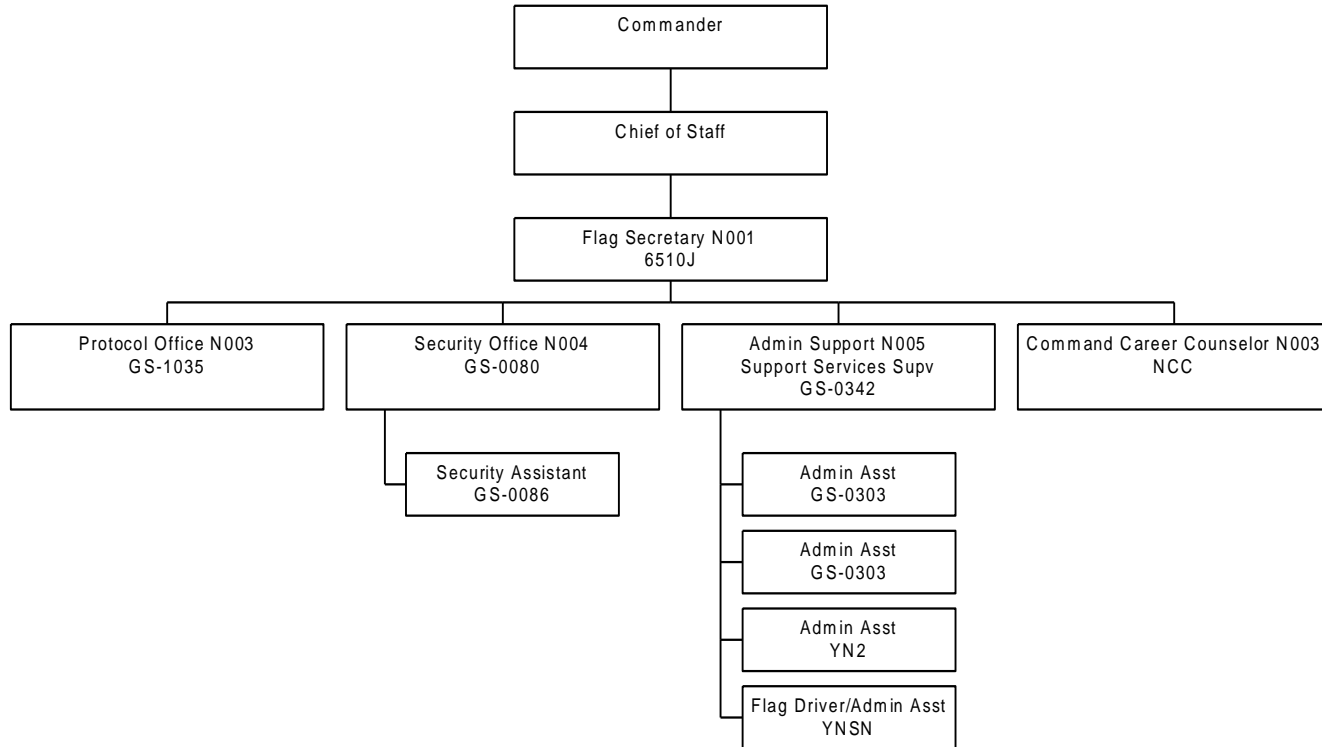


# Warrior Toughness



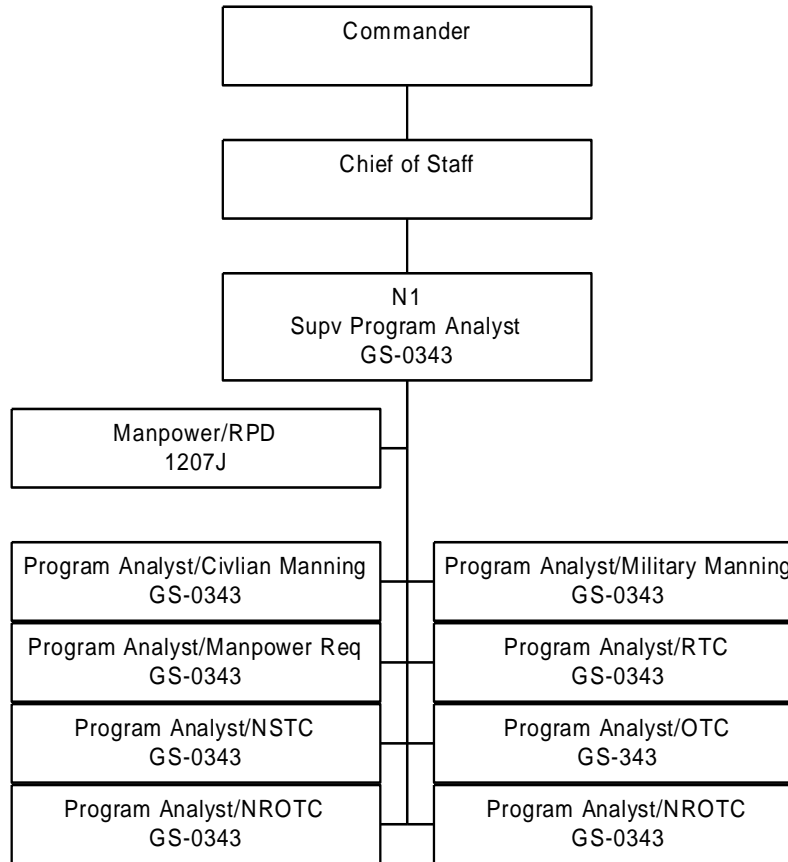


# Flag Admin/Protocol





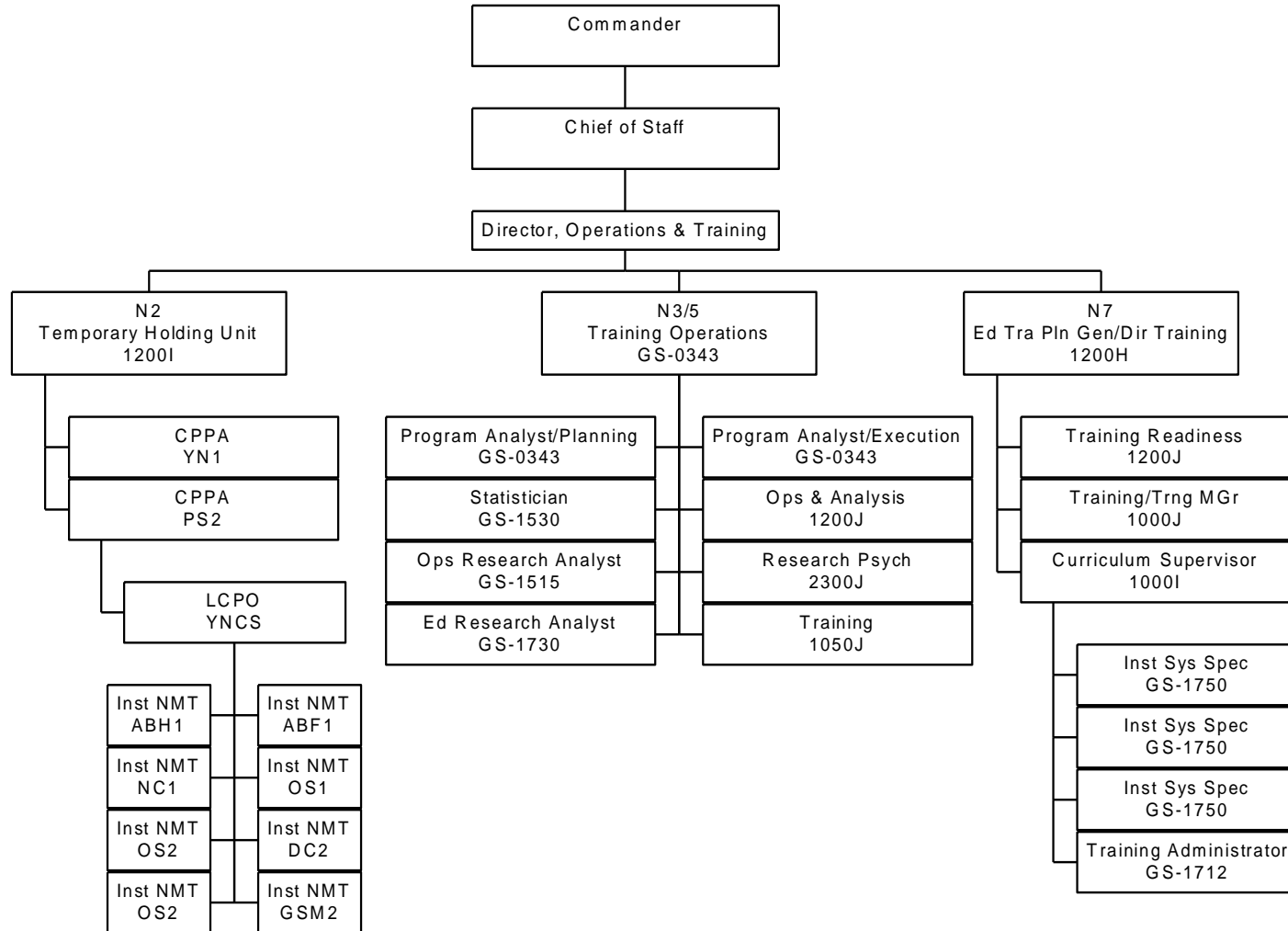
# Manpower (N1)





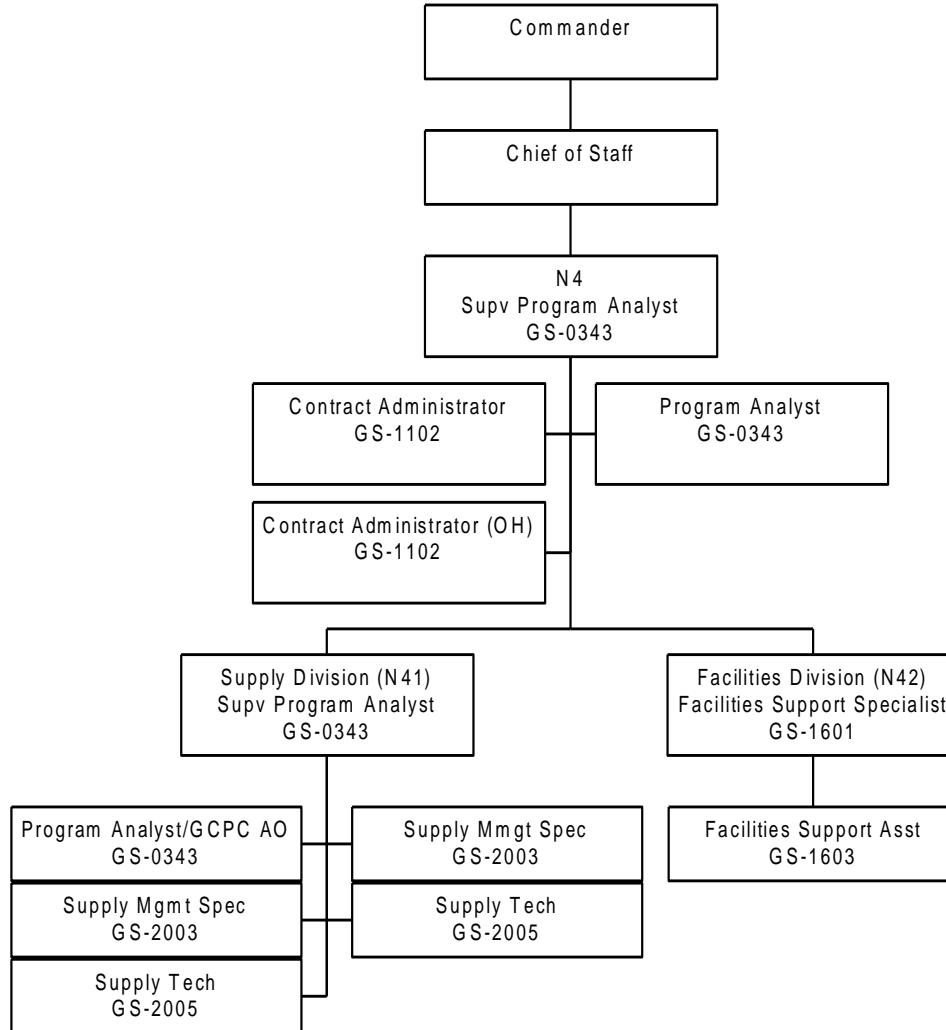


# Operations and Training (N2/3/5/7)



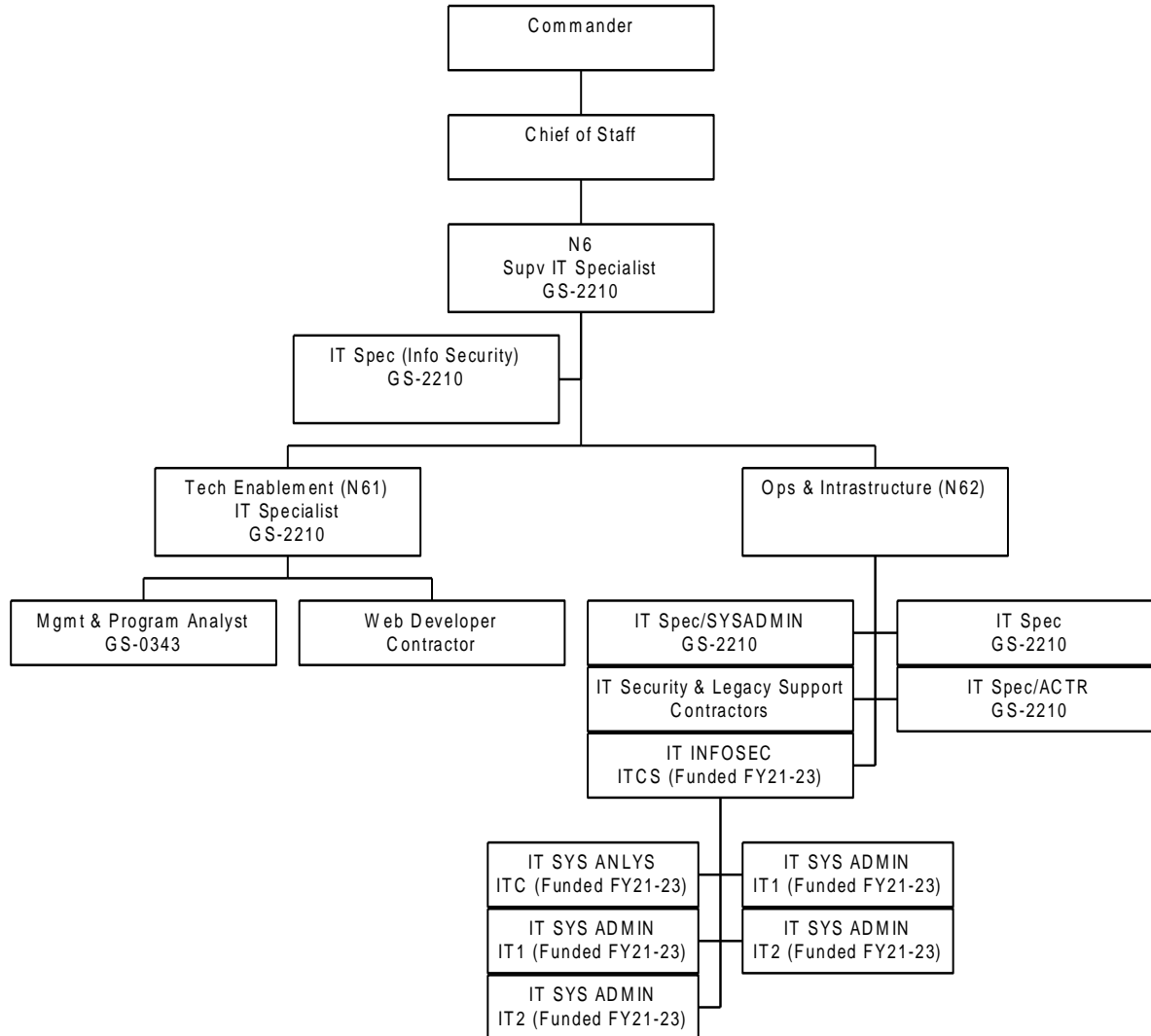


# Logistics (N4)



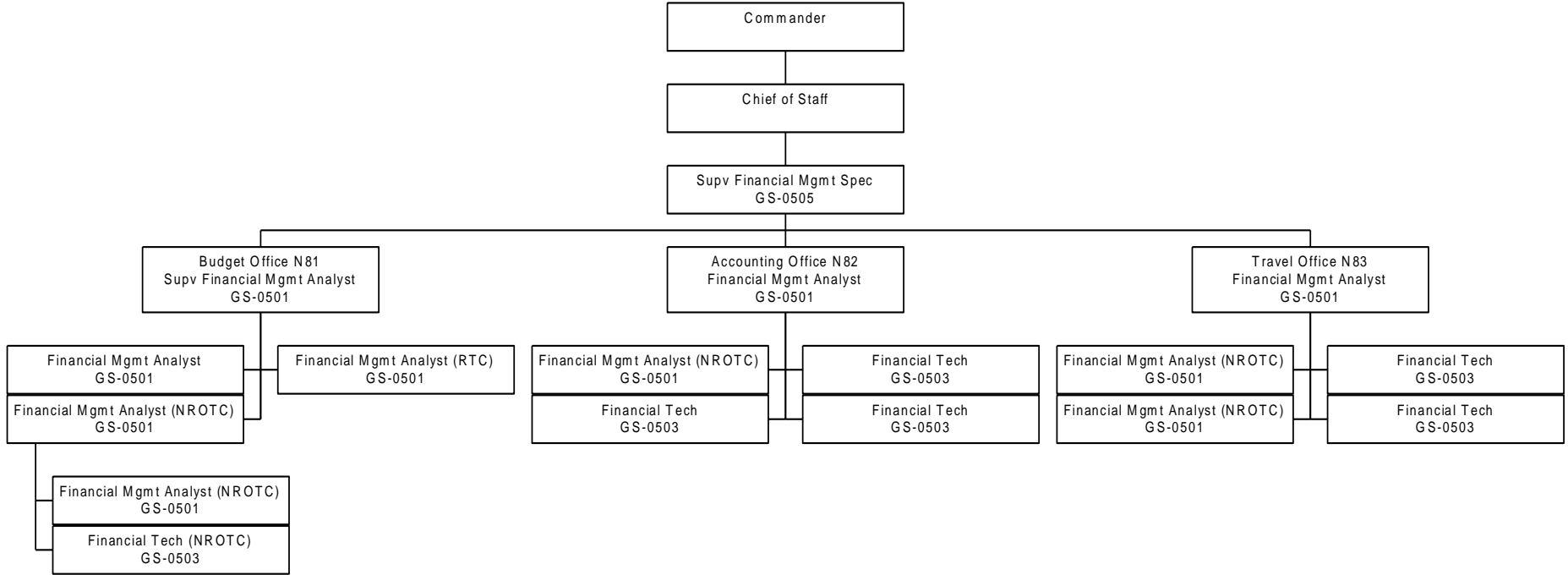


# Information Technology (N6)



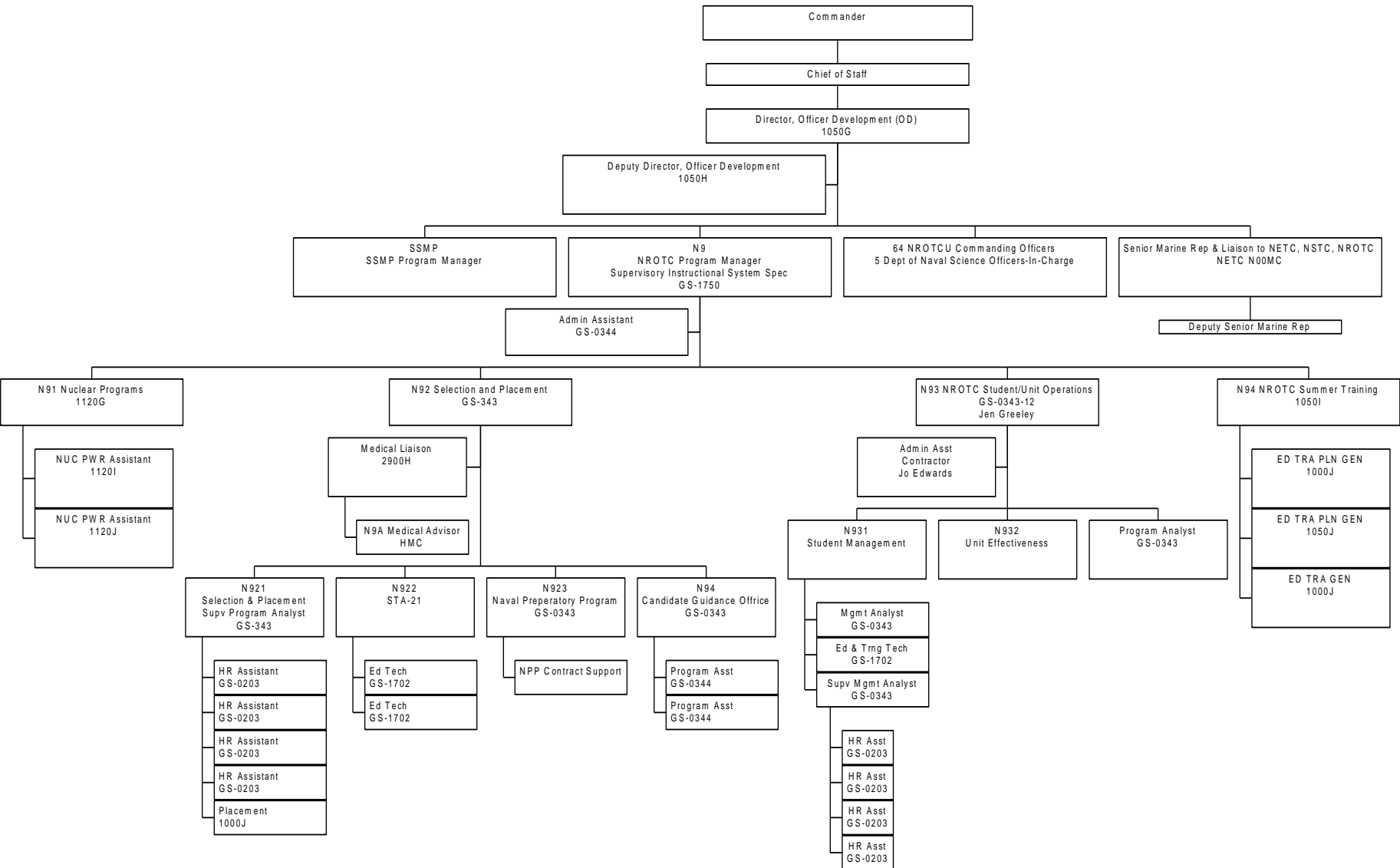


# Comptroller (N8)





# Officer Development (OD)





# Citizenship Development (CD)

