

(Last Name, First Name, MI)

Social Security Number

**STRATEGIC SEALIFT MIDSHIPMAN PROGRAM (SSMP),
USNR TRAINING AND SERVICE AGREEMENT
ANNEX A**

OMB CONTROL NUMBER: 0703-0026

OMB EXPIRATION DATE: 01/31/2026

AGENCY DISCLOSURE NOTICE

The public reporting burden for this collection of information, OMB-0703-0026, is estimated to average 3 hours and 35 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or burden reduction suggestions to the Department of Defense, Washington Headquarters Services, at whs.mc-alex.esd.mbx.dd-dod-information-collections@mail.mil. Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

PLEASE READ THE FOLLOWING STATEMENT REQUIRED BY THE PRIVACY ACT OF 1974.

AUTHORITY: The authority to request this information is contained in: 5 USC § 301 (Authorizing Forms and Regulations); Executive Order 9397 (Use of Social Security Numbers); 10 U.S.C. 591, 600, 716, 2107, 2104, 2122, 5579, 5600 (Sections governing authority to appoint officers); Merchant Marine Act of 1939 (as amended); and E.O.s 9397, 10450, and 11652; 46 USC § 513 (USMMA - Cadet Commitment Agreements), § 515 (State Maritime Academy - Cadet Commitment Agreements), and System of Records Notice (SORN) N01070-3.

PRINCIPAL PURPOSE(S): To establish official records pertaining to training and service requirements for the purposes of evaluation for fitness for commissioned service.

ROUTINE USE(S): In addition to those disclosures generally permitted under 5 USC § 552a(b) of the Privacy Act and the routine uses set forth in 32 CFR § 701.112, the records or information you provide may be disclosed outside the Department of Defense to officials as a routine use pursuant to 5 U.S.C. 522a(b)(3) as follows:

To the Department of Defense (DoD) and Department of Transportation (DoT) in the performance of their official duties relating to the recruitment of Strategic Sealift Officer personnel, to the Veterans Administration and Selective Service Administration in the performance of their official duties related to enlistment and reenlistment eligibility and related benefits, and to other departments and agencies of the Executive Branch of government in the performance of their official duties related to the management of quality military recruitment as published in the Federal Register.

DISCLOSURE: Disclosure is voluntary. However, without this information your entry into the US Navy Reserve may not be accomplished due to our inability to process your application for the SSMP program. A SSN is necessary to make positive identification of the individual and to permit this service agreement to become part of the official service record.

More information on the SORNs can be found at the following link:

<https://dpcl.d.defense.gov/Privacy/SORNsIndex/DOD-wide-SORN-Article-View/Article/570310/n01070-3/>.

MIDN INITIALS: _____

(Last Name, First Name, MI)

Social Security Number

A. PURPOSE

1. The purpose of this Training and Service Agreement Contract is to provide conditions for designation as U.S. Navy Reserve Midshipman (USNR) in the Strategic Sealift Midshipman Program (SSMP), a direct commissioned officer training program. This contract establishes the terms and conditions for participation at the United States Merchant Marine Academy (USMMA) and State Maritime Academy's Department of Naval Science (DNS), including commissioning requirements and military service obligations as a Strategic Sealift Officer (SSO). (*46 U.S. Code §513; §515*)
2. Training and service requirements are set forth under the provisions in 46 U.S. Code §513 and §515, the Regulations for Officer Development (NSTC M-1533.2(series), Strategic Sealift Officer Program (OPNAVINST 1534.1(series), and the Standard Operating Procedures (SOP) for USMMA (USMMA M-1533.2(series)) or equivalent at a SMA.
3. The SSMP has requirements that must be met as directed by the provisions above in order to remain in a good standing status to facilitate commissioning. These requirements are designed to address and fulfill the following:
 - a. Develop future officers mentally, morally, and physically; and,
 - b. To instill in them the highest ideals of duty, loyalty, and the core values of Honor, Courage, and Commitment in order to commission college graduates as Naval Officers, who possess a basic professional background, are motivated toward careers in the Naval Service, and have a potential for future development in mind and character so as to assume the highest responsibilities of command, citizenship, and government.

B. STRATEGIC SEALIFT MIDSHIPMAN PROGRAM ELIGIBILITY: I therefore warrant and confirm that I:

1. Am a U.S. citizen (born in the U.S.A., naturalized, or born abroad of U.S. parents). If I hold dual citizenship, I acknowledge that I am prepared to renounce my non-U.S. citizenship should I be required to do so;
2. Age Requirement:
 - a. At USMMA, I will be at least 17 years of age on or before 30 September in the year in which I first enroll in the SSMP and (b) less than 27 years of age on 31 December of the year I expect to complete all SSMP training requirements to graduate and be commissioned. Those granted the maximum age waiver must not have reached their 30th birthday by 31 December of the year graduation and commissioning are anticipated;
 - b. At a SMA, I will not be 42 years of age on 31 December of the year I expect to complete all SSMP training requirements to graduate and be commissioned;
3. Have been accepted by, and am enrolled as a full time student, and appointed as cadet at the U.S. Merchant Marine Academy or one of the 6 approved State Maritime Academies;
4. Have undergone a Defense Medical Examination Review Board (DoDMERB) physical examination and have either (a) been found physically qualified to participate in the SSMP, or (b) secured a waiver from the Navy for any disqualifying physical condition;
5. Have no condition that would disqualify me from military service as an officer or as an enlisted member;
6. Have no moral objections or personal convictions that will prevent me from obligating myself to bear arms and support and defend the Constitution of the United States against all enemies, foreign and domestic, and I agree to take an oath obligating myself to perform such acts;
7. Those with prior or current active duty in the Armed Forces may be granted age waivers equal to the number of months served.

C. MIDSHIPMAN ENLISTMENT IN THE RESERVES

1. I understand and agree that by being appointed as a cadet, I am voluntarily applying for, and accept if offered an appointment as Midshipman in the USNR-SSMP.
2. Midshipman enlisted status is terminated upon resignation, disenrollment, or commissioning.
3. If it is in the best interests of the Navy, The Secretary of the Navy may terminate my appointment as Midshipman and release me from my obligation under this agreement.
4. If I am entering the SSMP from civilian life, I will enlist and sign a DD Form 4, thereby incurring a Military Service Obligation (MSO) for eight (8) years in the Navy Reserve.
5. If entering the SSMP from Active or Inactive Duty, I must be conditionally released (DD Form 368) from my active or inactive enlisted duty contract and obligation prior to being accepted into the SSMP. I further understand that my release from any previous obligations is conditional on my continued participation in the SSMP. If I request to resign or am disenrolled from the SSMP, I will be required to serve any unexpired portion of my previous enlistment obligation according to its terms.
6. This contract also serves as my official offer and acceptance for appointment as a commissioned USNR Strategic Sealift Officer.

MIDN INITIALS: _____

(Last Name, First Name, MI)

Social Security Number

D. SSMP PARTICIPATION REQUIREMENTS

I understand I must satisfy the following requirements:

1. I must remain in good standing with the Maritime Academy, fulfilling all Department of Naval Science requirements, including those set forth in the Regulation for Officer Development (NSTC M-1533 series) and Midshipman Regulations.
2. Security Clearance: I must maintain the ability to obtain a security clearance to commission, and must inform the Department of Naval Science Staff of any changes to my status immediately, to include but not exclusively, any contact with law enforcement, financial status, citizenship, or contact with foreign nationals.
3. SSMP Physical Requirement:
 - a. I must maintain a high state of physical readiness and must complete an official Physical Fitness Assessment (PFA) each semester, achieving a minimum score of 'Good-Low' or higher, to include the established height-weight and/or body composition assessment standards; I must participate in Unit-level physical training.
 - b. I must maintain medical qualifications to commission, and must inform the medical staff at Patten Hall (USMMA only) or the Department of Naval Science Staff of any changes to my mental or physical health immediately.
 - c. I must qualify as a US Navy third-class swimmer.
4. SSMP Academic Requirements:
 - a. At USMMA: I must maintain a minimum of 2.00 grade point average, or higher, each trimester and cumulatively.
 - b. At State Maritime Academies: I must maintain a minimum of 2.50 grade point average, or higher, each semester and cumulatively
 - c. I must receive a U.S. Coast Guard deck or engine license within 3 months of completing all academic and sea year requirements required to graduate otherwise I will be recommended for disenrollment from the SSMP.

E. INTERSERVICE TRANSFER/REASSIGNMENT TO A DIFFERENT MARITIME ACADEMY

If I request a transfer to another Military Academy, ROTC program, Maritime Academy or a military service other than the Navy, I understand that the Navy will treat this as a request for disenrollment from the SSMP. Reenrollment in the SSMP at another Maritime Academy at the discretion of the NROTC Program Manager.

F. FAILURE TO FULFILL CONTRACT OBLIGATIONS; FAILURE TO COMMISSION

I understand that:

1. Failure to satisfactorily meet SSMP Participation Requirements could result in administrative action, and/or disenrollment from the program, and/or will not be offered a commission for any of the following:
 - a. I fail to fulfill or violated any terms or conditions of this Contract;
 - b. I become ineligible to serve as an officer prior to commissioning;
 - c. I am not offered a commission because the Navy has determined I lack the aptitude or am not suitable to be an officer;
 - d. I am disenrolled from the SSMP for any reason (including medical or physical disqualification); or
 - e. I refuse to accept a commission.
2. USMMA Point of Obligation – Tuition Reimbursement or Active Enlisted Service (46 U.S.C. §51306)
 - a. I understand and agree that in exchange for my education and training, I owe service to the Department of Transportation and the Department of the Navy. The Maritime Administration's *Service Obligation Contract (MA-889)* lists additional terms and conditions for military and maritime service obligations.
 - b. The point of obligation is met after successful completion of two (2) academic years.
 - c. If I am enrolled past the obligation point, and fail to satisfactorily complete any of the SSMP or commissioning requirements, if I withdraw, or if am disenrolled from the SSMP Program, I understand and agree that:
 1. The Secretary of the Navy may order me to active duty in an enlisted status for a period not to exceed 2 years.
 2. The Maritime Administration may recover the cost of education provided by the Federal Government from me.
3. Student Incentive Pay - Tuition Reimbursement or Active Enlisted Service (46 U.S.C. §51509)
 - a. The Maritime Administration's *Service Obligation Contract (MA-890)* lists additional terms and conditions for military and maritime service obligations for those that receive Student Incentive Payment (SIP).
 - b. For MIDN that receive SIP, the point of obligation is met after receiving more than \$8,000.
 - c. If I am enrolled past the obligation point, and fail to satisfactorily complete any of the SSMP or commissioning requirements, if I withdraw, or if am disenrolled from the SSMP Program, I understand and agree that:
 1. The Secretary of the Navy may order me to active duty in an enlisted status for a period not to exceed 2 years.
 2. The Maritime Administration may recover the cost of education provided by the Federal Government from me.

MIDN INITIALS: _____

(Last Name, First Name, MI)

Social Security Number

G. COMMISSIONING AS AN OFFICER; MILITARY SERVICE OBLIGATION

1. A commission as an officer in the armed forces of the United States is held at the pleasure of the President.
2. To be eligible for a commission as a Strategic Sealift Officer, I understand that I must fulfill all requirements in this contract, including receiving a baccalaureate degree and USCG license.
3. Upon being commissioned as an officer, I will be discharged from my Midshipman enlisted status obligation and incur a new military service obligation (MSO) not to exceed eight (8) years from my date of rank.
4. I understand that I cannot resign my commission before I complete this MSO. The time for me to report to duty and complete this MSO, however, may be extended at the discretion of the Secretary of the Navy if I am accepted into a program of graduate or professional study that would delay the commencement of my MSO.
5. I further understand that my military service obligation will be extended if I am accepted into a program requiring additional military service and that I may be involuntarily recalled to active duty in a time of war or national emergency.

H. OTHER THAN U.S. NAVY RESERVE COMMISSIONS

1. Title 46 of the U.S. Code allows SSMP to serve as a commissioned officer for the 5-year period following graduation as a commissioned officer on active duty in an armed force of the United States or as a commissioned officer of the National Oceanic and Atmospheric Administration or the Public Health Service Corps.
2. Conditional release from the USNR is at the discretion of the Secretary of the Navy and no representations are made about the granting of a conditional release.
3. I understand if I am offered and I accept commission other than USNR, I will serve for a minimum of five (5) years, and will not resign until I have fulfilled the remainder of my MSO.
4. I understand the Secretary of the Navy may determine that the needs of the Navy require that I be assigned to the Individual Ready Reserve (IRR) upon, or at any time after, my commissioning.

I. UNITED STATES NAVY RESERVE - STRATEGIC SEALIFT OFFICER – INDIVIDUAL READY RESERVE REQUIREMENTS

1. If offered an appointment, I agree to accept a commission in the U.S. Navy Reserve Strategic Sealift Officer Force (USNR-SSOF) in an Active Status in the Individual Ready Reserve (IRR-ASP). I agree to serve for at least eight (8) years to fulfill the MSO from my date of appointment to a commissioned officer.
2. I understand and agree that I must meet all SSO participation requirements per OPNAVINST 1534.1 (series) as follows, without limitation,
 - a. Complete the participation requirements as a Strategic Sealift Officer Force in either the Individual Ready Reserve (IRR) or the USNR Selected Reserve (SELRES), or a combination of the two programs for 8 years.
 - b. Complete 2 weeks of Active Duty for Training (ADT) each fiscal year.
 - c. Submit a complete Navy Reserve Qualification Questionnaire (NAVPERS 1200/2) each fiscal year to Commander, Navy Reserve Forces Command (CNRFC).
 - d. Complete one muster coordinated through a regional strategic sealift each fiscal year.
 - e. Verify civilian employment information, contact information, and dependency data annually in Navy Standard Integrated Personnel System (NSIPS) and within 180 days of any active duty period.
 - f. Complete a Periodic Health Assessment (PHA) annually per RESPERS M-1001.5, section 1534-010 (NOTAL).
 - g. Successfully complete a Physical Fitness Assessment (PFA) annually.
 - h. Answer all official Navy correspondence and keep the Navy informed of all address and contact changes.
 - i. Notify CNRFC-N14 whenever there is a change in physical condition that may interfere with performance of Reserve obligations.
 - j. Maintain an active unlimited tonnage upon oceans and unlimited horsepower, deck, or engineering USCG merchant mariner credential (MMC). In addition, SSRG officers must maintain a standard of training, certification, and watchkeeping (STCW) endorsement.
 - k. Unless I affiliate with a Navy Reserve Unit in the Selected Reserve (SELRES), I will have no monthly participation requirements while a member of the Strategic Sealift Readiness Group. I may enroll in and complete Navy correspondence courses, or participate with designated Navy Reserve units in a non-pay status under Inactive Duty Training (IDT) Participating Authorization to earn retirement point credits.
3. I further understand, after I complete my initial MSO, any resignation may be accepted or rejected by the President as the needs of the nation may then require.
4. Once commissioned, approval of interservice and lateral transfers is at the discretion of the Secretary of the Navy and no representations are made as to whether the transfer will be approved.

MIDN INITIALS: _____

(Last Name, First Name, MI)

Social Security Number

5. I agree and understand that sections 671a and 671b of Title 10, United States Code, apply when I accept a commission:
 - a. *671a. Members: Service Extension During War. Unless terminated at an earlier date by the Secretary concerned, the period of active service of any member of an armed force is extended for the duration of any war in which the United States may be engaged and for six months thereafter.*
 - b. *671b. Members: Service Extension when Congress is not in session. An Extension under this section continues until the 16th day after Congress next convenes or reconvenes or until the expiration of the period of extension specified by the Secretary of Defense, whichever occurs earlier, unless sooner terminated by law or Executive Order.*
6. I understand that under Title 10, U.S. Code 14509, the Navy's maximum age in any grade is age 62.

J. STRATEGIC SEALIFT OFFICER – OPTIONS FOR VOLUNTARY PARTICIPATION

1. Meeting the participation requirements in paragraph (I.2) satisfies my Reserve obligation. However, it does not provide sufficient points during my anniversary year for me to achieve a qualifying year for retirement in the Navy Reserve. In order to achieve a qualifying year for retirement, the following additional training opportunities are available:
 - a. Complete approved correspondence courses approved by the SSOP office.
 - b. Drill voluntarily with a Navy Reserve unit under non-pay inactive duty for training (IDT) orders issued by the SSOP office. Assignment will be made with concurrence of the Navy operational support center and the Reserve unit commanding officer.
 - c. Perform professional training as authorized by CNRFC per BUPERSINST 1001.39f.
 - d. Perform pay and non-pay ADT under orders issued by the SSOP office. Assignments will be made with the concurrence of the Navy activity.
 - e. Funeral honors drill.

K. SSO Non-Participation

1. Following the acceptance of my commission, and while participating under a MSO, should I fail at any time to satisfactorily fulfill all requirements of this agreement, or if my Merchant Mariner Credential has expired, I will be identified by the SSOF manager and be subject to administrative action, per SECNAVINST 1920.6C (Administrative Separation of Officers). I will also be reported to MARAD.
2. Should I fail at any time to fulfill all the requirements contained in this statement, I may be subject to recall to active duty, transfer to the Standby Reserve (USNR-S2), retirement, or discharge as appropriate.
3. It is the at the Maritime Administration's discretion for financial recoupment of any indebtedness from any breach of this contract while in school or once commissioned. I understand that any reimbursement obligation I incur under this agreement is a debt to the United States of America and may not be dischargeable in bankruptcy.

I have not made any misrepresentations, false statements, nor failed to disclose any information that may affect my eligibility for military service, including without limitation, medical, psychological, criminal, prior school disciplinary, or academic performance information in my application or any other document provided to USMMA or the Navy. In the event of a conflict between the U.S. Code or federal regulations, the U.S. Code or federal regulations shall control.

I understand and agree that Federal statutes and regulations that apply to personnel in the United States Navy may change without notice and such changes may affect my status as Midshipman, United States Navy Reserve – Strategic Sealift Officer, and/or obligations to serve.

I have read and completely understand the meaning and contents of the above. No promises either written or oral have been made to me in connection with my application for a commission in the Strategic Sealift Officer Program, United States Navy Reserve, except as specified above. I acknowledge receipt of a copy of this statement.

Applicant's Printed Name (Last, First, MI)

Contract Effective Date

Applicant's Signature

Witnessing Officer's Signature

Witnessing Officer Printed Name/Grade
(Last, First, MI, Grade)

MIDN INITIALS: _____