

MISSION OF THE NAVY

Mission of the Navy, to recruit, train, equip, and organize to deliver combat ready Naval forces to win conflicts and wars while maintaining security and deterrence through sustained forward presence.

DISCIPLINE

“Discipline, D...I...S...C...I...P...L...I...N...E, Discipline is the instant, willing obedience to orders, respect for authority and self-reliance.

CHAIN OF COMMAND

- President of the United States:
- Secretary of Defense:
- Secretary of the Navy:
- Chief Of Naval Operations:
- Chief Of Naval Personnel:
- Commander, Naval Education Training Command (NETC):
- Commander, Naval Service Training Command (NSTC):
- Commanding Officer (CO) OTCN:
- Executive Officer (XO), OTCN:
- ODS Director:
- ODS Deputy Director:
- ODS DLCPO:
- Class Officer:
- Company Chief Petty Officer:
- Company Division Officer:

PHONETIC ALPHABET

A – Alfa	N - November
B – Bravo	O - Oscar
C – Charlie	P - Papa
D – Delta	Q - Quebec
E – Echo	R - Romeo
F – Foxtrot	S - Sierra
G – Golf	T - Tango
H – Hotel	U - Uniform
I – India	V - Victor
J – Juliet	W - Whiskey
K – Kilo	X – X-ray
L – Lima	Y - Yankee
M – Mike	Z – Zulu

OATH OF OFFICE

“I, XXX, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter.

So help me God.”

SAILOR’S CREED

I am a United States Sailor.

I will support and defend the Constitution of the United States of America and I will obey the orders of those appointed over me.

I represent the fighting spirit of the Navy and those who have gone before me to defend freedom and democracy around the world.

I proudly serve my country's Navy combat team with Honor, Courage and Commitment. I am committed to excellence and the fair treatment of all.

NAVY CORE VALUES

Honor: I am accountable for my professional and personal behavior. I will be mindful of the privilege I have to serve my fellow Americans.

Courage: Courage is the value that gives me the moral and mental strength to do what is right, with confidence and resolution, even in the face of temptation or adversity.

Commitment: The day-to-day duty of every man and woman in the Department of the Navy is to join together as a team to improve the quality of our work, our people and ourselves.

GENERAL ORDERS OF THE SENTRY

1. To take charge of this post and all government property in view.
2. To walk my post in a military manner, keeping always on the alert and observing everything that takes place within sight or hearing.
3. To report all violations of orders I am instructed to enforce.
4. To repeat all calls from posts more distant from the guard house than my own.
5. To quit my post only when properly relieved.
6. To receive, obey, and pass on to the sentry who relieves me all orders from the Commanding Officer, Command Duty Officer, Officer of the Deck, and Officers and Petty Officers of the Watch only.
7. To talk to no one except in the line of duty.
8. To give the alarm in case of fire or disorder.
9. To call the Officer of the Deck in any case not covered by instructions.
10. To salute all officers, and all colors and standards not cased.
11. To be especially watchful at night and during the time for challenging, to challenge all persons on or near my post, and to allow no one to pass without proper authority.

ANCHORS AWEIGH

Stand, Navy, out to sea,
Fight our battle cry;
We'll never change our course,
So vicious foe steer shy-y-y-y.
Roll out the TNT,
Anchors Aweigh.
Sail on to victory
And sink their bones to Davy Jones, hooray!

Anchors Aweigh, my boys,
Anchors Aweigh.
Farewell to foreign shores,
we sail at break of day-ay-ay-ay.
Through our last night ashore,
drink to the foam,
Until we meet once more.
Here's wishing you a happy voyage home.

Blue of the Mighty Deep;
Gold of God's great sun
Let these our colors be
till all of time be done, done, done, done,
On Seven Seas we learn
Navy's stern call:
Faith, courage, service true
with honor over, honor over all.

CNO's Four Essential Principles at the heart of Command:

- Authority
- Responsibility
- Accountability
- Expertise

Three Lanes of Leader Development

- Character
- Competence
- Connections

United States Navy's Birthday:
October 13, 1775

Questions will be answered as such:

Sir/Ma'am/Chief/Senior Chief, the (First) article
of the Code of Conduct is: _____
Sir/Ma'am/Chief/Senior Chief.

*** In addition to those items listed on this sheet,
you will also be responsible for knowing the Navy
and Marine Corps rank structure, E1-O10. ***

ARTICLES OF THE CODE OF CONDUCT

1. I am an American, fighting in the forces which guard my country and our way of life. I am prepared to give my life in their defense.
2. I will never surrender of my own free will. If in command, I will never surrender the members of my command while they still have the means to resist.
3. If I am captured, I will continue to resist by all means available. I will make every effort to escape and aid others to escape. I will accept neither parole nor special favors from the enemy.
4. If I become a prisoner of war, I will keep faith with my fellow prisoners. I will give no information or take part in any actions which might be harmful to my comrades. If I am senior, I will take command. If not, I will obey the lawful orders of those appointed over me, and will back them up in every way.
5. When questioned, should I become a prisoner of war, I am required to give name, rank, service number, and date of birth. I will evade answering further questions to the utmost of my ability. I will make no oral or written statements disloyal to my country and its allies or harmful to their cause.
6. I will never forget that I am an American, fighting for freedom, responsible for my actions, and dedicated to the principles which made my country free. I will trust in my God and in the United States of America.

CNO'S 4 CORE ATTRIBUTES TO GUIDE NAVY LEADERS

-INTEGRITY: Our behaviors as individuals and as an organization align with our values as a profession. We actively strengthen each other's resolve to act consistently with our values. As individuals, as teams, and as a Navy, our conduct must always be upright and honorable both in public and when nobody's looking.

-ACCOUNTABILITY: We are a mission-focused force. We achieve and maintain high standards. Our actions support our strategy. We clearly define the problem we're trying to solve and proposed outcomes. In execution, we honestly assess our progress and adjust as required-we are our own toughest critic.

-INITIATIVE: On their own, everybody strives to be the best they can be – we give 100% when on the job. Our leaders take ownership and act to the limit of their authorities. We foster a questioning attitude and look at new ideas with an open mind. Our most junior teammate may have the best idea; we must be open to capturing that idea.

-TOUGHNESS: We can take a hit and keep going, tapping all sources of strength and resilience: rigorous training for operations and combat, the fighting spirit of our people, and the steadfast support of our families. We don't give up the ship.

FIFTEEN LEADERSHIP TRAITS

- | | |
|-----------------|-----------------|
| - Judgment | - Bearing |
| - Justice | - Unselfishness |
| - Decisiveness | - Courage |
| - Initiative | - Knowledge |
| - Dependability | - Loyalty |
| - Tact | - Enthusiasm |
| - Integrity | - Honor |
| - Endurance | |