



DEPARTMENT OF THE NAVY
NAVAL SERVICE TRAINING COMMAND
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GREAT LAKES, ILLINOIS 60088-2845

Canc: Jul 2021

NSTCNOTE 5354.1
N00
31 Jul 20

NSTC NOTICE 5354.1

From: Commander, Naval Service Training Command

Subj: NSTC DOMAIN COMMAND CLIMATE ASSESSMENT SCHEDULE


Ref: (a) UNSECDEF memo of 25 Jul 13
(b) OUSD P-R (US) email of 21 Jan 15
(c) OPNAVINST 5354.1G

Encl: (1) NROTC Command Climate Assessment Schedule 2020-20201
(2) Department of Naval Science Command Climate Assessment Schedule 2020-2021
(3) NSTC/Major Commands Command Climate Assessment Schedule 2020-2021

- 1. Purpose.** This notice establishes the Command Climate Assessment (CCA) schedule for the Naval Service Training Command (NSTC) domain from October 2020 to September 2021.
- 2. Background.** Reference (a) directed Commander, Commanding Officer, and Officer in Charge to conduct a CCA within 90 days after assumption of command and every 9 to 12 months as follow-up assessment during their tenure. Reference (b) is a waiver allowing Naval Reserve Officers Training Corps (NROTC) units to delay assessments to avoid conducting them when midshipmen and staff are away, e.g., midshipmen summer training and winter holidays. Reference (c) is the Navy Equal Opportunity Program Manual.
- 3. Discussion.** To implement guidance provided in references (a), (b) and (c), enclosures (1) through (2) provide a CCA schedule for the NSTC domain. Defense Equal Opportunity Management Institute (DEOMI) Organization Climate survey (DEOCS) results are made available electronically to the Commander, NSTC. It is required that each unit list the NSTC Unit Identification Code (00210) for the Immediate Superior in Command and include Rear Admiral Sand's email (milton.sands@navy.mil) when requesting to start the DEOCS survey on the DEOMI website. Commanding Officers (COs) and Officers in Charge (OICs) must debrief their command no later than five days after receipt of the executive summary from the command resilience team (CRT). The executive summary; the plan of actions and milestones (POA&M), specific and detailed to the findings on the CCA; and the DEOCS report or reports must be forward to the ISIC no later than 30 days after the CCA. The Unit CO/OIC must also conduct a debrief of the CCA with CNSTC. The NSTC Command Climate Specialist (CCS) will coordinate the CCA debrief for each CO/OIC with Commander, NSTC.
- 4. Point of Contact.** The point of contact for the NSTC domain CCA schedule is UTC (SCW/EXW) Kahlil G. Dawson, CCS, at (847) 688-7470 or email at kahlil.g.dawson@navy.mil.

31 Jul 2020

5. Records Management. Records created, as a result of this notice, regardless of media and format, must be managed per Secretary of the Navy Manual 5210.1 January 2012.



MILTON J. SANDS III

Releasability and distribution:

This instruction is cleared for public release and is available electronically only via the Naval Service Training Command issuance website,

http://www.netc.navy.mil/nstc/NSTC_Directives/instructions.html.

NROTC COMMAND CLIMATE ASSESSMENT (CCA) SCHEDULE 2020-2021	
COMMAND	TIMEFRAME
NROTC ARIZONA STATE UNIVERSITY	October-November
NROTC ATLANTA CONSORTIUM	October-November
NROTC AUBURN-TUSKEGEE CONSORTIUM	October-November
NROTC BOSTON CONSORTIUM	March-April
NROTC CARNEGIE MELLON UNIVERSITY	March-April
NROTC CHICAGO CONSORTIUM	October-November
NROTC CORNELL UNIVERSITY	October-November
NROTC EMBRY RIDDLE AERONAUTICAL	October-November
NROTC FLORIDA A&M UNIVERSITY	October-November
NROTC GEORGE WASHINGTON UNIVERSITY	March-April
NROTC HAMPTON ROADS CONSORTIUM	October-November
NROTC HOLY CROSS COLLEGE	March-April
NROTC HOUSTON CONSORTIUM	March-April
NROTC IOWA STATE UNIVERSITY	March-April
NROTC JACKSONVILLE UNIVERSITY	March-April
NROTC LOS ANGELES CONSORTIUM	October-November
NROTC MAINE MARITIME ACADEMY	March-April
NROTC MARQUETTE UNIVERSITY	October-November
NROTC MARYLAND CONSORTIUM	March-April
NROTC MIAMI OF OHIO	October-November
NROTC MID-SOUTH CONSORTIUM	March-April
NROTC NORWICH UNIVERSITY	October-November
NROTC OHIO STATE UNIVERSITY	October-November
NROTC OREGON STATE UNIVERSITY	March-April
NROTC PENN STATE UNIVERSITY	October-November
NROTC PHILADELPHIA CONSORTIUM	March-April
NROTC PIEDMONT CONSORTIUM	March-April
NROTC PURDUE UNIVERSITY	March-April
NROTC RENSSLAER POLYTECHNIC INSTITUTE	March-April
NROTC RUTGERS UNIVERSITY	February-March
NROTC SAN DIEGO CONSORTIUM	October-November
NROTC SAVANNAH STATE COLLEGE	October-November
NROTC SOUTHERN U & A&M COLLEGE	October-November
NROTC SUNY MARITIME	October-November
NROTC TEXAS A&M UNIVERSITY	February-March
NROTC THE CITADEL	February-March
NROTC TULANE UNIVERSITY	February-March

NROTC COMMAND CLIMATE ASSESSMENT (CCA) SCHEDULE 2020-2021	
COMMAND	TIMEFRAME
NROTC UNIVERSITY OF ARIZONA	February-March
NROTC UNIVERSITY OF CALIFORNIA BERKLEY	October-November
NROTC UNIVERSITY OF COLORADO	February-March
NROTC UNIVERSITY OF FLORIDA	October-November
NROTC UNIVERSITY OF IDAHO	October-November
NROTC UNIVERSITY OF ILLINOIS	October-November
NROTC UNIVERSITY OF KANSAS	October-November
NROTC UNIVERSITY OF MICHIGAN	February-March
NROTC UNIVERSITY OF MINNESOTA	February-March
NROTC UNIVERSITY OF MISSOURI	October-November
NROTC UNIVERSITY OF NEBRASKA	October-November
NROTC UNIVERSITY OF NEW MEXICO	October-November
NROTC UNIVERSITY OF NOTRE DAME	October-November
NROTC UNIVERSITY OF OKLAHOMA	October-November
NROTC UNIVERSITY OF ROCHESTER	October-November
NROTC UNIVERSITY OF SOUTH CAROLINA	February-March
NROTC UNIVERSITY OF SOUTH FLORIDA	October-November
NROTC UNIVERSITY OF TEXAS	February-March
NROTC UNIVERSITY OF UTAH	February-March
NROTC UNIVERSITY OF VIRGINIA	October-November
NROTC UNIVERSITY OF WASHINGTON	February-March
NROTC UNIVERSITY OF WISCONSIN	February-March
NROTC VANDERBILT UNIVERSITY	February-March
NROTC VIRGINIA MILITARY INSTITUTE	October-November
NROTC VIRGINIA TECH	February-March
NROTC YALE UNIVERSITY	October-November

DEPARTMENT OF NAVAL SCIENCE- CCA SCHEDULE 2020-2021	
COMMAND	TIMEFRAME
MASSACHUSETTS MARITIME ACADEMY	February-March
TEXAS A&M MARITIME ACADEMY	February-March
U.S. MERCHANT MARINE ACADEMY	October-November
CALIFORNIA MARITIME ACADEMY	February-March (Note 2)
GREAT LAKES MARITIME ACADEMY	February-March (Note 2)

Note 1: Every command shall conduct the CCA using DEOCS, focus groups, interviews, observations, and reviewing command records and reports.

Note 2: NSTC CCS will conduct focus groups and interviews via teleconference.

NSTC/MAJOR COMMANDS – CCA Schedule 2020-2021	
COMMAND	TIMEFRAME
NAVAL SERVICE TRAINING COMMAND (NSTC)	July-August
RECRUIT TRAINING COMMAND (RTC)	August-September
OFFICER TRAINING COMMAND-NEWPORT- (OTCN)	August-September

Note 1: Every command shall conduct the CCA using DEOCS, focus groups, interviews, observations, and reviewing command records and reports.