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Contact: Steve Vanderwerff

850.452.4858
(DSN) 922.4858
(FAX)
850.452.4900

Navy Training Headquarters Selects Analyst as Senior Civilian of the Quarter

PENSACOLA, Fla. -- Naval Education and Training Command (NETC) announced Nov 21 the selection of Randall Henley as its Senior Civilian of the Quarter for the third quarter of the 2011 calendar year.

"I think it's great that command's such as NETC recognize civilian personnel for their hard work, dedication and many contributions they make within their departments, command, Navy and nation," said Henley. "My supervisor and co-workers constantly give me advice and guidance. They help me make informed decisions about work as well as life decisions. I couldn't ask for a better group of people. Each one of them honestly cares deeply about this organization and its success along with its employees. My supervisor is always there with kudos when I do a good job, but also there to give me an extra nudge when needed."

Henley retired from the Navy after 20 years of service in 2007. Before coming to work for NETC he worked at Navy Medicine Support Command in Jacksonville, Fla. A little over a year ago he says he jumped at the opportunity for promotion and the challenge of working in Navy training.

"Learning the NETC domain and what we do for a living can be challenging. NETC is unique in what we do and the ever-changing way of doing business and changes in training requirements keep us busy," said Henley.

Henley believes his upbringing instilled in him the drive to succeed.

"I think as a child, good values, morals and a strong work ethic were instilled in me. I was told to always give your best effort at everything you do. Be honest and don't tell a lie. To do the right thing in life. Doing a good job brings a sense of accomplishment and having your supervisor and co-workers let you know you've done a good job feels great," Henley said.

As a manpower analyst, Henley works with The Total Force Manpower Management System (TFMMS) Micro Management Change Application and assists NETC subordinate commands update their Activity Manpower Documents (AMDs) as well as many other duties assigned. TFMMS is a classified mainframe manpower system that contains requirements, authorizations, and end strength data for Navy officer, enlisted, and civilian personnel billets.

"Randy is a valued member of our team," said Deborah Lloyd, Henley's supervisor. "He is enthusiastic and very knowledgeable. He takes the lead in accomplishing work that he sees needs to be done and does not hesitate to take on difficult tasks. Randy has excellent analytical and people skills. This was never more apparent than during the last few months when he led the way in reviewing and updating NETC domain manpower documents in a limited time. He provided direction and training to other manpower analysts throughout the domain while reviewing the majority of input received from subordinate commands. Randy's professionalism, exceptional communication skills, and manpower knowledge enabled us to exceed expectations."

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Story by Steve Vanderwerff, Naval Education and Training Command Public
Affairs