

## GUIDING PRINCIPLES

This is **OUR** command. Its mission performance, appearance and reputation reflects on each one of us individually and all of us as a group. To help us maintain these high standards, I expect every member of the command to:

- Wear the uniform with pride and professionalism at all times regardless of location
- Use existing procedures, when in doubt, contact the chain-of-command
- Develop and exercise leadership, including setting the example for others to follow
- Inspire subordinates; recognize their contributions
- Delegate authority, responsibility, and resources to the lowest qualified level
  - Accountability can **NOT** be delegated
- Identify and eradicate any type of discrimination, sexual harassment, alcohol/drug abuse, sexual assault, and domestic violence – these type of behaviors will not be tolerated in **OUR** unit; not in **OUR** Navy
- Reinforce the core values that service members live by: duty, integrity, ethics, honor, courage, and commitment.
- Don't denigrate our command, our team or our effort. If you see something wrong, bring it to the attention of the chain of command. We will hold everyone accountable at all levels to fix what's broken. Take pride in your command, It's **YOURS!!!**

Remember

- Command Climate is the Foundation
  1. Effective Communication; formal/informal; internal/external; with your families here and/or abroad
  2. Ask questions; understand your role in the organization and in the overall mission
  3. Family; Trust; Teamwork
- Mission Focus
  1. Competent and professional; make decisions at the right level
  2. Learn from the past
  3. Be safe, persistent, determined, flexible and adaptable
- Excellence
  1. High standards are the foundation of our profession
  2. Do the job right the first time
  3. Improve yourself; Improve your organization
  4. Be a role model; Lead by example
- Integrity
  1. Be honest; admit mistakes and don't repeat them
  2. Be responsible and accountable
- Fitness
  1. Sustained excellence requires mental, physical, moral and spiritual strength; Find balance (at home and work)
  2. Work out; read, think, write, reflect
- A Human Endeavor
  1. Take care of people – Lean towards “yes.” Be an advocate
  2. Treat your shipmate the same way you want to be treated—with dignity and respect
  3. Brilliant on the basics – SAILOR (Sponsorship/first 72 hours, Assign a Mentor, Indoctrination, Leadership: Career Development Boards (CBD's). Ombudsman program, Recognition)

I am proud to be your Commanding Officer. Work hard but always keep your sense of humor and have **FUN** doing a hard and important job!



C. G. Bryant