



CNATT



Strategic Plan 2009 Overview

9 July 2009



The Road Map





Key Assumptions

- Extreme competition for resources
- Measurable results
- Leadership (NETC) wants to see improved efficiency
- Customer (NAE) wants to see improved effectiveness
- CNATT > balance efficiency with effectiveness
- Manpower Cost is great driver in variable costs
- Naval organizations continue to evolve
- Strategic Plan will guide outyear POM/budget planning

“Your assumptions are your windows on the world. Scrub them off every once and a while, or the light won't come in”



CNATT Vision/Mission

Vision

*To provide a pathway of learning for development of the finest aviation professionals capable of an **immediate and positive** impact to the Fleet.*

Mission

The Center for Naval Aviation Technical Training's mission is to **develop, deliver, and support aviation training** necessary to meet validated Fleet requirements through a continuum of professional and personal growth for Sailors and Marines.



CNATT Guiding Principles

- We embrace the Navy & Marine Corps Core Values
- Naval Aviation Technical Training is about Fleet Readiness
- Take care of our people; treat all-hands with respect and empower them to succeed
- Dedicated to creating Aviation professionals through the Naval Aviation Training Continuum
- Open communication with all
- Value a culture of lifelong learning
- Maintain clear understanding of our vision, mission, goals, and guiding principles



Metrics for Success



“The main thing is to keep the main thing, the main thing”



Key Result Areas



Training Effectiveness

Provide training that is current and relevant in the correct amount at the right time

Production Efficiency

Provide training in the most cost effective and efficient manner

Total Force Alignment

Right person to the right job aligned to Enterprise roles and responsibilities





Training Effectiveness

- Provide training which will have positive & immediate impact on fleet RFT
- Clearly define and validate Fleet Requirements
- Implement metrics linking training effectiveness to Customer Metric - RFT
- Use customer feedback to continuously refine and improve content & delivery



Production Efficiency

- Develop & maintain a training support system that is fully resourced and aligns to current and future customer requirement
- Clearly define and validate Fleet Requirements
- Establish a responsive, accountable, and data driven organization



Total Force Alignment

- Establish policy for standard, disciplined management of Naval Aviation Technical Training
- Clearly define and validate CNATT Total Force Requirements
- Provide opportunity for personal and professional development and growth



“Where Do I Fit ?”

Aircraft Ready for Tasking							
People Ready for Tasking							
Training Support Systems Ready for Tasking							
N1	N3	N5	N6	N7	N8	N9	EXE
		Training Site TSS					
		RATING/MOS TSS					
		TMS TSS					



Examples

- LEMOORE
- AT RMT
- F/A-18 TMS IPT



“What Do I Contribute?”

Dir	Functions	Products
N1	Manning/Manpower	Orders, TFMMS, POM/PR
N3	Rating Management	Continuum, PQS, NRTM
N5	Functional Integration	Skeds, CpC, HPRR, IPP
N6	Knowledge Mgmt	NKO, NMCI, ECR, LMS
N7	Curriculum Mgmt	TPP, TCCD, FCR, IMI, CBT
N8	Resources	Funding Doc, Budget
N9	Technical Support	Acquisition, Contracts, ECR
EXE	Staff Support	Correspondence Safety, CA, PAO, MCA , Security



“What Do I Contribute For a Fleet Generated Change?”

DIR	Roles and Responsibilities Include
N1	CA Study Impact, Travel Orders, AMD Change
N3	Evaluate which continuums are affected
N5	Revise Skeds, CpC, and IPP; Process HPRR chit
N6	Revise Web site, IT Domain Change, NMCI impact
N7	Process TPP, TCCD and course content changes
N8	Buy items, Fund Doc
N9	Facility changes, Trainer/ERL/ESL changes
EXE	PAO, CA Study impact, Safety Assessment, Correspondence



QUESTIONS



Strategic Planning Model

