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Center for
Personal and
Professional
Development

August 2011

Leading the Way in Sailor Development – Education & Training

Message from the CO



The responsibility to ensure the development of our people through education and training opportunities is foundational to Navy leadership and the mantle of command. The friction, of course, is the tension between the “tyranny of the urgent” and the ability to carve out time for meaningful training. On a positive note, our command triads are imminently qualified to lead or oversee training – in fact it is my sense that some of you underestimate the tremendous impact you could have based on your breadth of experience. As you are touching your many “plates” to keep them spinning, give some consideration to your personal influence in training your wardroom or chiefs’ mess. Lead a practical discussion regarding ethical decision-making, or have a conversation about the professionalism of the officer corps and our obligation (for example) to always be reading a book on leadership or management principles. While your focus will always be mission execution and the “big picture,” don’t miss out on the opportunity to leave the fingerprints of your leadership style in a personal and meaningful way.

CAPT **Chuck Hollingsworth**

Personal Development



As Sept. 20 approaches and repeal of the “Don’t Ask, Don’t Tell” law goes into effect, CPPD will roll out updated course curriculum for Navy Pride and Professionalism (NP&P), Department Head/Division Officer’s courses, and the Command Managed Equal Opportunity (CMEO) Managers course, to reflect the new policy. All training officers, CMEO managers and Command Training Team (CTT) members will need to update training libraries with the new NP&P lesson plans and supporting slideshow. Upon repeal, [NP&P documents](#) will be available for download on NKO. CPPD will remain responsive to developing the Navy’s workforce by providing education and training opportunities that build personal, professional and leadership competencies in support of mission readiness.

Professional Development



MCPON(SS/SW) Rick D. West said, “The (Chief) Messes that excel embrace an aggressive, year-long training process and invest not only in the CPO Mess, but also are engaged throughout the entire chain of command.” Every CPO Mess can embrace this year-long training process by using the monthly command-delivered training (CDT) modules provided in the Chiefs’ Mess Training (CMT) Course. This training is designed to develop individual personal and professional leadership skills and prepare chiefs to assume ever-increasing levels of responsibility. Ensure CDT at your command is a continual process vice a one-time event based on advancement results. For more information or to provide feedback on CMT, please contact the [course managers](#) listed on NKO or CPPDFeedback@navy.mil.

Voluntary Education



The [Voluntary Education Center](#) (VEC) marked its [first anniversary](#) July 18, celebrating a successful year of offering education services to Sailors, including education counseling, help with establishing education plans, authenticating transcripts, posting of degrees in Sailors’ service records, Sailor and Marine American Council on Education Registry Transcript (SMART) processing, and answering general inquiries. VEC staff also handles Tuition Assistance processing. The VEC can be reached via phone (1-877-838-1659), email (VEC@navy.mil), and most recently through a web-cam enabled video capability. It is open Monday-Friday, 6 a.m. to 9 p.m. Eastern Time. Now, more than ever, Sailors can collaborate with Navy Voluntary Education professionals to manage their educational goals and complete degree requirements. Make sure your Sailors know how they can use the VEC, as well as their local Navy College Office, for education assistance.

CMC Corner

This is an exciting time of year when all chief petty officers unite to train and develop the newly selected CPOs to join the chief’s community. There are plenty of supporting activities going on such as organized PT, fundraisers and community service, as well as one-on-one mentorship. These efforts strengthen the selectees, the CPO community and most importantly, the Navy. The materials for the mandatory training portion of CPO induction are provided by CPPD and available on CD or may be downloaded from NKO. The latest version of Chief Selectee Training is the 2008 product, and preliminary work for a revision is currently underway. Congratulations to all selectees!

CMDCM **Stephan Fontenot**



Key Messages

- ◆ Changes in laws and programs necessitate changes to our training materials. Training officers and command training teams need to ensure they are instructing using current materials.
- ◆ Effective, timely training takes place on a continuing basis. Commands should not wait for advancement results or stand-downs to focus on Sailors’ personal and professional development.
- ◆ The Virtual Education Center provides support to Sailors pursuing education goals regardless of where they are currently serving.

Quick Hits

 [CPO Selectees NAVADMIN](#)

 [CPPD Chief’s Mess Begins Final Preparations For New Chiefs](#)

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