



CPPD: Where Mind Meets Mission – Making Smart Decisions

Message from the CO

COs, XO's, Dept Heads, Leaders at all levels,

It's that time when we tend to look back and take stock of what's happened over the past year. Some are content with how things have gone, while others may wish they'd made smarter decisions. Our major takeaway from the latter should be what we've learned from mistakes and how we can apply these invaluable lessons to make better decisions in the future. As leaders, we have the responsibility of looking out for the health, welfare and [mission readiness](#) of Sailors in our command. They come from all walks of life, and part of our job is to help them align to [Navy Core Values](#). CPPD can help your Sailors succeed. Whether through [voluntary education](#) or one of our [courses](#), we're here to help Sailors develop skills to think critically, act responsibly, lead proactively and always be mission ready.

– CAPT J.P. Newcomer

CMC Corner

We have all been there at some point asking ourselves, "Why did I do that?" "What was I thinking?" or "Why didn't that work out the way I thought it would?" Most times we had some idea of the expected outcome, whether from hearing about someone else's mistakes or from advice that we ultimately chose to ignore. Those hard-earned lessons are valuable to us. As chief petty officers, it is our [responsibility](#) to teach and guide young, inexperienced Sailors to avoid the mistakes we made (or have seen) in the past. Some would argue that one does not learn if s/he does not fail. But because we are in the Navy, sometimes we cannot afford the price of failure simply to teach a lesson. It is incumbent on [chiefs](#) to use our experience and know when to step in to help our Sailors sidestep avoidable pitfalls.

– CMDCM Ken Schmidt

Quick Hits

- [CPPD fine tunes ORM A&I](#)
- [CPPD trains BI instructors](#)
- [Navy College on base programs](#)

Go to

- [Navy Knowledge Online](#)
- [Navy College Program](#)
- [Virtual Education Center](#)

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- [CPPD Feedback](#)

Call us Toll-Free

- [Virtual Education Center](#)
1-877-838-1659



Personal Development



CPPD training helps Sailors make good decisions. For example, [Bystander Intervention](#) (BI) training reframes Sailors' social norms to align them with [Navy Core Values](#). It is delivered to new accession Sailors through facilitated discussions designed to strengthen their situational awareness and skills for intervening when a shipmate may be in or entering a potentially dangerous situation. Another example is Personal Responsibility and Values Education and Training ([PREVENT](#)). This three-day course provides 18- to 25-year-old Sailors an opportunity to assess choices and examine potential consequences of their decisions in alcohol misuse and drug use prevention; interpersonal responsibility; personal finances and values; and mental and physical well-being -- while practicing good communication skills and decision making. These and other [CPPD courses](#) help Sailors develop critical thinking skills for use on and off duty.

Professional Development



Safety involves making smart, informed decisions. Operational Risk Management Applications and Integration ([ORM A&I](#)) is a two-day course designed for Sailors entering a role as their command's safety ORM manager or assistant. The ORM A&I course fulfills a requirement in Chief of Naval Operations instruction ([OPNAVINST 3500.39C](#)) for commands to have two Sailors – one officer and one senior enlisted (or civilian equivalent) – trained in ORM A&I. The latest edition to the ORM A&I course, Time Critical Risk Management (TCRM), does not replace the idea of the ORM five-step process but instead reinforces it in a "time critical" environment. ORM A&I training is now available at [CPPD Learning Sites](#) Dam Neck, Va.; San Diego; Mayport, Fla.; and Bangor, Wash. For more information, access Personal Development/Risk Management/Safety on [Navy Knowledge Online](#).

Voluntary Education



Education counselors at Navy College Offices and the Virtual Education Center can help Sailors make smart decisions about completing education goals. A typical counseling appointment begins with a discussion on an individual's career and education goals. The counselor may review the [Sailor/Marine Online American Council on Education Transcript](#) (SMART) – soon to be called Joint Services Transcript – to see what military training and experiences can be applied to degree requirements. Choosing the right school can be daunting, which is why [CPPD](#) works with over 80 schools that are members of the [Servicemembers Opportunity Colleges - Navy](#) (SOCNAV) network and 42 distance learning partner schools. SOCNAV and [Navy College](#) websites provide a listing of these academic institutions that consider the non-traditional credits listed on the SMART. Let Navy education counselors help you chart a course to academic success.

Key Messages/BLUF

- ◆ CPPD products and services provide Sailors numerous opportunities to develop critical thinking skills to help them make smarter decisions on and off duty.
- ◆ Personal and professional development opportunities give maritime professionals the tools to lead with courage, respect and trust, and mentor future leaders to do the same.
- ◆ CPPD's voluntary education professionals are dedicated to helping Sailors find the right degree program to meet their unique education goals.