

CO/CMC Frequently Asked Questions (FAQs)

1. If the advancement results are released at a time my OPTEMPO is too high to provide the training at that time, when can we frock our selects?

A. Per NAVADMIN 272/08, Para 14, your ISIC is the approving authority for waivers that allow for frocking prior to completion of the required Selectee Training. Selectee training must then be completed at the earliest opportunity.

2. How is the Command Advancement Program (CAP) affected, and will this delay the advancement of these Sailors?

A. This is based on the Commanding Officers' scheduling requirements. The course is designed to allow for one-on-one classes if needed and must be completed at the earliest opportunity.

3. Can my Sailors that are TAD attend the required training at another command?

A. Excluding IA Sailors, Sailors within and outside your command structure can receive the training at another command and obtain command specific information upon return.

4. How will those on Individual Augmentation (IA) receive this training to be frocked?

A. Per NAVADMIN 272/08, Para 14, your parent command ISIC can grant waivers that allow for frocking prior to completion of the required Selectee Training. Sailors performing IA Duty will require these waivers. Selectee training must then be completed at the earliest opportunity.

5. Can commands combine to provide this training for their Sailors?

A. Yes, but individual commands must ensure their command specific content is covered and ensure that course completion for their Sailors is being recorded.

6. How will course completion for P01/P02 be tracked?

A. Per NAVADMIN 272/08, Para 9.b, your training office will enter your Sailors' course completion in FLTMPs. FLTMPs will automatically download this information to their individual ETJs.

7. Who should deliver this training at my command?

A. Commanding Officers should look inside their lifelines and identify their own Sailors who have instructor experience. These individuals should be exemplars, as they are developing the future leaders of the Navy. The materials that will be provided to commands include an introduction to the PO1 SLC course which includes recommendations for selection of command trainers.

PO1S/PO2S Frequently Asked Questions (FAQs)

1. What are the e-Learning requirements for PO1/PO2 CDT?

A. There are no e-Learning requirements associated with either course.

2. I PNA'd the advancement exam last time. Can I still take the PO1/PO2 SLC at my command?

A. Your command's first priority is to those selected for advancement. However, you may attend at your command's discretion.

3. Will I have to take PO1/PO2 SLC if I attended LPOLC or WCSLC?

A. Per NAVADMIN 272/08, Para 5, if selected for PO1 on the Feb/Mar 09 exam cycle or later, you are required to complete PO1 SLC Phase 1 and 2 prior to advancement. If selected for PO2 on the Aug/Sep 09 exam cycle or later, you are required to complete PO2 SLC Phase 1 and 2 prior to advancement.

4. What are the waiver requirements if I cannot attend PO1/PO2?

A. Per NAVADMIN 272/08, Para 14, your parent command ISIC can grant waivers that allow for frocking prior to completion of the required Selectee Training. Selectee training must then be completed at the earliest opportunity.

5. Will I be required to stand duty while I attend PO1/PO2 SLC?

A. Duty requirements are at the discretion of your command.

6. Why are PO1 and PO2 SLCs required for advancement?

A. The leadership development courses are paygrade-based. Each level of leadership has specific proficiencies required by Navy personnel. It is imperative that all Sailors acquire the training and education necessary to enhance their leadership skills at the earliest opportunity

following advancement and to prepare themselves most effectively for positions of increased responsibility. To ensure there is a baseline of core leadership skills for all enlisted personnel, policy was implemented to ensure completion of the courses.

8. I am in a CPO billet at my command. Can I take CPOSLC course? If not, which courses can I take to continue developing as a leader?

A. No, you may not attend CPOSLC until actually selected for CPO. In the future, the Leadership Currency Courses will be delivered at your command and you may also enroll in Professional Military Education (PME) courses and numerous other leadership development courses on NKO.

9. How will my course completion for PO1/PO2 SLC be tracked?

A. Your command training office will enter your course completion upon completion of Phase 1 and 2 in FLTMPS. FLTMPS will automatically download this information to your ETJ.

10. Will PO1/PO2 SLC be entered in my ETJ?

A. Yes, course completion will be entered in your ETJ via FLTMPS by your command training office.