



THE CHIEF OF NAVAL PERSONNEL

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Ser 00/107  
06 Aug 12

Dear Command Leader:

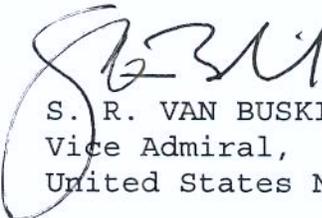
Thank you for your valuable participation in this 360 feedback survey. You have been requested to provide honest and insightful input with the goal of making this leader more effective in his or her future command leadership position.

Navy's Senior leadership is fully committed to developing our future leaders. Your response bolsters that commitment. We view participation in 360 feedback surveys as well as the one-on-one coaching they receive while attending Command Leadership School as an important and effective way to enhance individual leader development. Your feedback is the most accurate they can receive because you know them best; as a previous reporting senior, peer or direct report.

Your willingness and commitment to provide well thought out and meaningful input will have a lasting and positive influence on our Navy's leaders and the Sailors they have the responsibility for leading.

Again, thank you for your meaningful contribution to the development of our Navy's leaders.

Sincerely,



S. R. VAN BUSKIRK  
Vice Admiral,  
United States Navy