

# ***NETC Strategic Plan***

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**Charting the Course ...  
Fleet Readiness Starts Here**

**8 November 2012**

**Unclassified**



# ***NETC 2023 Strategy***

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## **Vision:**

Be the global leader in rapid development and delivery of effective, leading edge training for naval forces.

## **Mission:**

We transform civilians into highly-skilled, combat-ready warfighters, and enable their career-long growth and development.



# ***NETC 2023 Strategy***

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## **Guiding Principles:**

- We will apply innovative, cost effective learning solutions that stimulate and motivate students, enhance learning retention, and optimize individual performance, fully leveraging technology to adapt to individual learning styles. The best solutions come from diverse perspectives and we will consider all possible options offered, thus empowering our workforce, before selecting the final one.
- We are an expeditionary and global force. We will strive to provide training that is globally accessible and portable to promote growth even when deployed.
- We will clearly and directly communicate to ensure alignment, transparency, and synchronization of every training and education initiative.
- We will manage with metrics, measuring those activities that are most important to our success, and thus the success of the Navy. Key Performance Indicators (KPI) will guide us to the best possible outcomes in our areas of focus.
- We will ensure the mission readiness of today's forces by quickly adapting and responding to validated and resourced training requirements.



# ***NETC 2023 Strategy***

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## **Focus Areas:**

- **Training effectiveness** - Rapid development and delivery of high quality training leveraging state of the art technology and philosophies to satisfy validated fleet requirements.
- **Production efficiency** - Optimize the efficiency of our training pipelines through astute planning, effective resource management, and continuous process improvement.
- **Disciplined employment of leading edge information technology** - Information technology is a critical mission enabler in training.
- **Career-long Sailor learning and development** - Enhance opportunities for workforce growth through training and education.
- **NETC workforce development** - Provide our instructors and staff, both military and civilian, opportunities to pursue personal and professional excellence.



# ***Focus Area 1: Training Effectiveness***

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## **Definition:**

**Prompt development, deployment, and delivery of effective, high quality training, leveraging state of the art technology and philosophies to satisfy validated and resourced Fleet requirements.**

**1.1 Deliver graduates that meet the Fleet's expectations based on validated and resourced requirements through a robust, standardized process that continually assesses training effectiveness.**

**1.2 Exploit world-class instructional design and technology capabilities to clearly tie the curriculum to the work students will perform on the job.**



## ***Focus Area 2: Production Efficiency***

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### **Definition:**

**Optimize the efficiency of our training pipelines through astute planning, effective resource management, and continuous process improvement.**

**2.1 Effectively use resources to optimize training cycle times and reduce the total time and cost to train graduates.**

**2.2 Continuously improve business processes by formally instituting Continuous Process Improvement to consistently deliver Sailors ready for Fleet Operations.**

**2.3 Fully engage in the Navy Supply Chain activities to provide the best possible training for the resources invested.**



## ***Focus Area 3: Disciplined employment of leading edge IT***

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**Definition:**  
**Information technology is a critical mission enabler in training.**

**3.1 Reduce the total ownership cost of information technology management to achieve readiness improvements in our training environment by improving the efficiency of the systems and processes.**

**3.2 Leverage emerging technology and best practices to advance the quality of curriculum and enhance the performance of those we train and develop.**

**3.3 Develop and optimize remote access capabilities to broaden the reach and utilization of training content.**



# ***Focus Area 4: Career-long Sailor Learning and Development***

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**Definition:  
Enhance  
opportunities for  
Navy workforce  
growth through  
training and  
education.**

- 4.1 Increase Fleet readiness through targeted education opportunities. (Professional Development)**
- 4.2 Encourage the personal development of our Sailors through available education and credentialing opportunities. (Personal Development)**



# ***Focus Area 5: NETC Workforce Development***

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## **Definition:**

**Provide our instructors and staff, both military and civilian, opportunities to pursue personal and professional excellence.**

**5.1 Staff empowered to pursue career development opportunities and personal and professional goals.**

**5.2 Instructors and staff excel professionally through developmental opportunities.**

**5.3 Be the place where people want to work – “An Employer of Choice”.**

**5.4 Develop employees with the requisite competencies to fill key roles by employing individual development and integrating succession planning.**