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CURRICULUM OUTLINE OF INSTRUCTION
SURFACE WARFARE OFFICER DEPARTMENT HEAD COURSE
CIN: A-4H-0107 **CDP: 9545**
VER: 1.0 **CHANGE: 1**

MODULE 1-1: TRAINING MANAGEMENT		
Lesson #	Topic	Objectives
1-1-1	Intro to Training Management	TO 1-1-1 INTRODUCE students to Training Management curriculum.
1-1-3		<p>TO 1-1-3 DEMONSTRATE knowledge of the policy and guidance contained in the Optimized Fleet Readiness Plan (OFRP), Surface Force Readiness Manual (SFRM), Surface Force Exercises Manual (SFEM), Readiness Evaluations (READ-D) Instruction and Total Ship Readiness Assessment (TSRA) Instruction.</p> <p>EO 1-1-3.1 DESCRIBE the guiding principles and vision of OFRP.</p> <p>EO 1-1-3.2 LIST the nine lines of effort (LOE) needed to accomplish the Navy objective of improving the Fleet's readiness generation process.</p> <p>EO 1-1-3.3 STATE the roles and responsibilities of Navy Commands under OFRP.</p> <p>EO 1-1-3.4 LIST the phases of OFRP and the new nominal training cycle length for surface combatants.</p> <p>EO 1-1-3.5 DESCRIBE Sustainment Phase, associated cycles and levels of training complexity.</p> <p>EO 1-1-3.6 DISCUSS how OFRP applies to Forward Deployed Naval Force (FDNF - Japan, Europe and UXCENTCOM) ships.</p> <p>EO 1-1-3.7 DESCRIBE the two command and control (C2) principles necessary to execute OFRP and the C2 alignment deadline relative to maintenance phase.</p> <p>EO 1-1-3.8 DESCRIBE corrective, planned and continuous maintenance and their importance to OFRP.</p> <p>EO 1-1-3.9 DISCUSS the ordnance load cycle.</p> <p>EO 1-1-3.10 DESCRIBE Group Training under OFRP and the level to which units are trained.</p> <p>EO 1-1-3.11 DISCUSS readiness reporting responsibilities to include DRRS-N.</p> <p>EO 1-1-3.12 LIST the fundamental tenets of SFRM.</p> <p>EO 1-1-3.13 STATE the purpose of the SFRM Concept.</p> <p>EO 1-1-3.14 DESCRIBE the phased approach to Education, Training, Assessment and Certification.</p>

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		EO 1-1-3.15 DESCRIBE the phases of the FRTP as listed in the SFRM instruction.
		EO 1-1-3.16 STATE the nominal length of the FRTP per the SFRM instruction.
		EO 1-1-3.17 DESCRIBE the three types of FRTP Exercises.
		EO 1-1-3.18 LIST the DRRS-N PESTO Pillars.
		EO 1-1-3.19 DESCRIBE the qualifications and certifications as they refer to the FRTP.
		EO 1-1-3.20 DESCRIBE the SFRM tracking and reporting requirements.
		EO 1-1-3.21 DESCRIBE the two primary variations to the FRTP.
		EO 1-1-3.22 DESCRIBE the possible variations to the FRTP for Forward Deployed Naval Forces (FDFN).
		EO 1-1-3.23 STATE the purpose of Readiness Evaluations (READ-E).
		EO 1-1-3.24 STATE the purpose of Independent Assessments and Total Ship Readiness Assessments (TSRA).
		EO 1-1-3.25 STATE the purpose of Inspections.
		EO 1-1-3.26 DESCRIBE Total Ship Readiness Assessment 5 (TSRA-5).
		EO 1-1-3.27 DESCRIBE Total Ship Readiness Assessment 1 (TSRA-1).
		EO 1-1-3.28 DESCRIBE Readiness Evaluation 1 (READ-E 1).
		EO 1-1-3.29 DESCRIBE Readiness Evaluation 2 (READ-E 2).
		EO 1-1-3.30 DESCRIBE Total Ship Readiness Assessment 2 (TSRA-2).
		EO 1-1-3.31 DESCRIBE Readiness Evaluation 3 (READ-E 3).
		EO 1-1-3.32 DESCRIBE Total Ship Readiness Assessment 3 (TSRA-3).
		EO 1-1-3.33 DESCRIBE Readiness Evaluation 4 (READ-E 4).

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		<p>EO 1-1-3.34 DESCRIBE Readiness Evaluation 5 (READ-E 5).</p> <p>EO 1-1-3.35 DESCRIBE Total Ship Readiness Assessment 4 (TSRA-4).</p> <p>EO 1-1-3.36 DESCRIBE Readiness Evaluation 6 (READ-E 6).</p> <p>EO 1-1-3.37 DESCRIBE Readiness Evaluation 7 (READ-E 7).</p> <p>EO 1-1-3.38 LIST the mission area certifications that are required to be continuously maintained.</p> <p>EO 1-1-3.39 DESCRIBE the relationship between training and PQS programs.</p> <p>EO 1-1-3.40 STATE the contents of an efficient Watch Team Replacement Plan (WTRP).</p> <p>EO 1-1-3.41 STATE the goal of the Shipboard Training Team.</p> <p>EO 1-1-3.42 LIST the requirements for Training Team membership.</p> <p>EO 1-1-3.43 LIST the Training Team organization members.</p> <p>EO 1-1-3.44 LIST the duties and responsibilities of the members of a training team.</p> <p>EO 1-1-3.45 LIST the mission areas designated as Watch Team Continuity Critical.</p> <p>EO 1-1-3.46 DISCUSS the roles and responsibilities of Department Heads for various management programs.</p> <p>EO 1-1-3.47 LIST the instructions, notices and bills that are required to be signed by the Commanding Officer within 90 days of assuming command.</p> <p>EO 1-1-3.48 DISCUSS the overall philosophy of training with regard to LCS, to include Train to Qualify (T2Q), Train to Certify (T2C) and Rapid Refresh.</p> <p>EO 1-1-3.49 DESCRIBE the roles of the Training Liaison Officer and Mission Liaison Officer.</p>

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Lesson #	Topic	Objectives
1-1-4	TORIS and TORIS Practical	TO 1-1-4 IDENTIFY TORIS components and how they are used for training management and planning and CONDUCT a hands-on practical of TORIS to demonstrate this knowledge.
		EO 1-1-4.1 IDENTIFY TORIS components of the FOM dashboard. EO 1-1-4.2 LIST the information that can be obtained from the Mobility and Tactical Mission Areas FOM display. EO 1-1-4.3 DESCRIBE how the Grade Sheet Manager display is utilized. EO 1-1-4.4 LIST the information that can be obtained from the Cert Tracker page. EO 1-1-4.5 LIST the information that can be obtained from the RE Expiration tracker page. EO 1-1-4.6 DESCRIBE how the Mission Area Scoring page is utilized.
1-1-5	ATG Tool Box Website / ATG Extranet Overview	TO 1-1-5 DEMONSTRATE knowledge of the use of the ATG Toolbox website and ATG Extranet to help make decisions regarding training management.
		EO 1-1-5.1 DESCRIBE the information that is available on the ATG Toolbox website. EO 1-1-5.2 DESCRIBE the information that is available on the ATG Extranet.
1-1-6	FLTMPS and FLTMPS Practical	TO 1-1-6 DESCRIBE how Fleet Training Management and Planning System (FLTMPS) is used to assist in making decisions regarding personnel, training and manpower and CONDUCT a hands-on practical of FLTMPS to demonstrate this knowledge.
		EO 1-1-6.1 STATE the purpose of FLTMPS. EO 1-1-6.2 DESCRIBE the uses of FLTMPS. EO 1-1-6.3 LIST the four FLTMPS Reports Modules. EO 1-1-6.4 LIST the information that can be obtained from the Course Module. EO 1-1-6.5 LIST the information that can be obtained from the Manpower Module.

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		EO 1-1-6.6 LIST the information that can be obtained from the Personnel Module. EO 1-1-6.7 LIST the information that can be obtained from the Requirements Module.
1-1-7	REDLINES	TO 1-1-7 DEMONSTRATE knowledge of policy and guidance contained in the Redlines Implementing Instruction. EO 1-1-7.1 DEFINE Redline. EO 1-1-7.2 DESCRIBE the two types of Redline. EO 1-1-7.3 LIST the Redline requirements for a "Dead Stick" move. EO 1-1-7.4 IDENTIFY minimum equipment threshold for ships using enclosure (1) of Redlines Implementing Instruction. EO 1-1-7.5 LIST the responsibilities of the various members of the operational chain of command with regards to Redlines.
1-1-8	Defense Readiness Reporting System (DRRS-N)	TO 1-1-8 DEMONSTRATE knowledge of policy and guidance for shipboard use of DRRS-N. EO 1-1-8.1 STATE the purpose of DRRS-N. EO 1-1-8.2 DESCRIBE the DRRS-N PESTO Resource Pillars.

//SIGNED//

SWO DH (A-4H-0107) CCMM

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