
From: CNET OPMIS OfficialMail
Sent: Thursday, January 17, 2002 8:28 AM

Subj: OFFICIAL MAIL MESSAGE #012-02 LEADERSHIP AND MANAGEMENT CURRICULUM GUIDE, CHANGE 1

Ref: (a) Leadership and Management Curriculum Guide, CNET P1550/11 (Rev. 08-00)

1. This change incorporates Operational Risk Management (ORM) into the Leadership and Management course curriculum and updates a Professional Core Competency (PCC) to include the concepts of human behavior and group dynamics.

2. Request the following changes to reference (a) be made and recorded as Change 1:

a. PCC Objectives, page vi, paragraph 3. Change to read: "The student will apply leadership skills to achieve mission objectives through groups and comprehend the basic principles of human behavior and group dynamics. (Chapters 19, 22 & 23)."

b. PCC Objectives, page viii, paragraph 10. Change to read: " The student will comprehend the relationship of the Navy's Core Values to the role and responsibility of a naval leader."

c. PCC Objectives, page viii. Add new paragraph 11 to read: "The student will comprehend the fundamentals of Operational Risk Management (ORM). (Chapter 26)"

d. Lesson Guide 26, "Characteristics of the Situation," paragraph I.A.

(1) Insert new paragraph A.3. to read: "The student will comprehend the fundamentals of Operational Risk Management (ORM)."

(2) Renumber current paragraph A.3. to be paragraph A.4. and change to read: "The student will apply his/her knowledge of situational variables and ORM to the excerpt from "The Perfect Storm."

e. Lesson Guide 26, "Characteristics of the Situation," paragraph II. Add new paragraphs II.A.2. and II.B.2. to read: "CNET ORM website at: <http://www.cnet.navy.mil/cnet/safety/orm.html>"

f. Lesson Guide 26, "Characteristics of the Situation," paragraph III.B. Add new final sentence to read, "The Navy uses the process of Operational Risk Management (ORM) to assess and address risks in non-combat situations, during training, at work, and while on liberty."

g. Lesson Guide 26, "Characteristics of the Situation," paragraph V.G. Add new final sentence to read, "Incorporate the principles of Operational Risk Management (ORM) into this discussion."

h. Lesson Guide 26, "Characteristics of the Situation," paragraph VI.

(1) Insert new paragraph A to read: "Students should visit the CNET ORM website at <http://www.cnet.navy.mil/cnet/safety/orm.html> and print out ORM forms. Students should review all or part of the ORM PowerPoint presentations available there (at least the "Introduction"). Following the student's discussion of Chapter 26, "The Perfect Storm," and the introduction to the Navy's ORM program, students should apply their knowledge by performing an ORM Assessment of a selected aspect of "The Perfect Storm" as an in-class exercise. Not every detail of the ORM process or of "The Perfect Storm" case can be covered in the limited instructional time available, but the exercise will provide a good introduction to ORM. As an alternative, any of the Naval Safety Center's "Friday Funnies" messages can be used to develop less involved, but perhaps equally enlightening, ORM exercises."

(2) Renumber current paragraphs VI.A. and VI.B. to be paragraphs VI.B. and VI.C., respectively.

3. Update the Record of Change, page iii, and file a copy of this OPMIS message with the curriculum guide until the next official course revision.

4. Questions regarding this change or the content of the course may be directed to the Course

Coordinator, CDR Jeff Richards, at (785) 864-1186 or jrichards@ku.edu.

/s/
D. L. CAIN
By direction