



DEPARTMENT OF THE NAVY
NAVAL SERVICE TRAINING COMMAND
2601A PAUL JONES ST
GREAT LAKES, ILLINOIS 60088-2845

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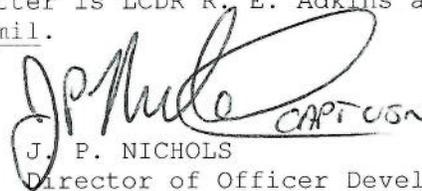
From: Director of Officer Development, Naval Service Training Command
To: Commander, Naval Service Training Command

Subj: SEXUAL ASSAULT PREVENTION RESPONSE - SUSTAINMENT (SAPR-S)

Encl: (1) NROTC AND SSO SAPR Training Sustainment Plan

1. Enclosure (1) is Officer Development's plan for SAPR-Sustainment training for NROTC and SSO. Respectfully request concurrence prior to execution.

2. Point of contact regarding this matter is LCDR R. E. Adkins at (850) 452-9554, or email: robert.e.adkins@navy.mil.

A handwritten signature in black ink, appearing to read "JP Nichols", is written over the typed name. To the right of the signature, the text "CAPT USN" is written in a smaller, handwritten font.

J. P. NICHOLS
Director of Officer Development

NROTC AND SSO SAPR TRAINING SUSTAINMENT PLAN

Summary: NROTC Units and SSO Departments of Naval Science (DNSs) are unlike any other entities in the Department of the Navy. They range in size from 15 to 350 people (staff and students) and are comprised of a combination of civilian and active duty personnel, mostly in their late teens/early twenties and most of whom have no fleet experience. Additionally, these units are located on college campuses, which vary dramatically from university to university (e.g. size, population, culture, location, support) and are usually isolated from the support and familiarity of fleet concentration areas. While this diversity of people and location is a fantastic strength of the NROTC experience and offers great opportunities for future officers, is also presents challenges that are not covered by current SAPR training. The audience, threats, scenarios, procedures, and available resources are all unique in and amongst these civilian, college worlds. Therefore, each PNS and OIC must conduct an assessment of their unit/environment, identify what level of information is appropriate for incoming, existing, and graduating Midshipmen/Officer Candidates, and tailor the SAPR training to achieve maximum effectiveness.

Instructor Qualification: All SAPR training will be introduced by a member of the Command Leadership Triad. SAPR instructors are hand-picked at each NROTC unit on the basis of their professionalism, maturity, and ability to relate to college-aged Midshipmen. All instructors will be qualified as SAPR-F instructors. A mix of male and female facilitators will be used to the maximum extent possible.

Class Size: The recommended class size is approximately 30 participants and generally should not exceed 50 participants. The smaller size is intended to increase participant's engagement in the activities and group discussion.

When conducted: Each NROTC Unit and SSO DNS will provide the following SAPR training:

- SAPR-F training will be incorporated into the Freshman Orientation program at the beginning of each academic year. New students (including side-load) who do not attend Freshman Orientation will receive SAPR-F training within 14 days of joining the unit.
- Sophomore MIDN (3/C) will receive SAPR GMT training during their second academic year.
- Junior MIDN (2/C) will receive SAPR-L training during their third academic year.
- Senior MIDN (1/C) and OCs will receive SAPR-L GMT along with the new pre-commissioning video during their final academic year.
- Civilian employees should be encouraged to attend SAPR training. They are required to complete SAPR training in accordance with current Department of Navy (DON) policy.

Enclosure (1)

Additional Training: In addition to DON course material and required topics, each NROTC Unit and SSO DNS will tailor the SAPR-F and SAPR-L trainings to include information and guidance that is unique to their specific campus in regard to preventing and responding to sexual assault. These training topics will include at a minimum:

- General Topics
 - o CO/OIC's Guidance
 - o Concepts and definitions
 - o Uniqueness of the college environment
 - o Current situation, trends, and threats on campus
 - o Common scenarios and overall risk from a SA standpoint
 - o Roles and responsibilities (staff and students) to mitigate the risk
 - o Roles and responsibilities (staff and students) to respond when needed
 - o Procedures and resources (civilians)
 - o Procedures and resources (Active Duty)
 - o NSTC OD SAPR checklist

- Campus Specifics
 - o Campus history / track record / approach to SA
 - o Campus security overview, resources, location, and contact information
 - o Campus/surrounding area overview and updated information on high risk areas
 - o Campus SAPR and support resources and contact information

Administration and Documentation: Following each training session, NROTC units and SSO DNSs will document all attendees, date of training, level of training, names of trainers, and send completion reports to OD31. This documentation will be kept on file. Staff and STA-21 students will be logged into FLTPMS as applicable.